
Going beyond.

U.S. Small Company Growth

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U.S. Small Company Growth

Going beyond with Polen Capital

 Our mission is to
preserve and grow client
assets to protect their
present and enable their
future. 

Going Beyond Expectations

Polen Capital is a team of experienced investment industry professionals who share an unwavering commitment to our clients, investors, community and each other. For more than three decades, we have been dedicated to serving investors by providing active, high-conviction portfolios. At Polen Capital, we have built a culture of results, and in this, an inherent belief in going beyond what's expected for the people and communities we serve.

- We adhere to a time-tested process of researching and analyzing what we see as the highest-quality companies around the globe
- We invest for the long haul and with a business owner's mindset—giving these companies time to grow
- We remain passionate about our mission to protect and grow capital



Each and every day, our why starts with our clients.

We are an Enduring, Purpose-Driven Firm Committed to Sustainability



We are dedicated to doing the right thing for our stakeholders, including our clients, colleagues, and community. We strive to be a leader in environmental, social and governance practices and continually evaluate how we can go beyond and do even better.



We are committed to minimizing our environmental impact through measuring, monitoring, and setting goals for improvement.



We believe that diversity of thought contributes to better outcomes, and we promote diversity within our firm and across the asset management industry.



We are dedicated to a growth mindset and actively support the whole employee through programs to enhance mental and physical well-being, training and personal development.



We cultivate an environment of acceptance and inclusion such that each employee can be their true and best self.



We are passionate about community involvement, sharing our resources and talents to benefit others. We believe the stronger we are as a community, the more enduring we are as a firm.

Independent, High-Conviction Investing with Global Reach

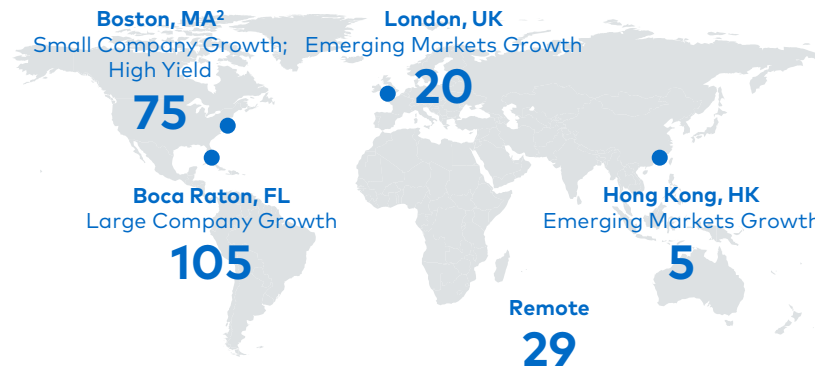
High-Conviction, Active Investment Manager

- Global manager delivering active, high-conviction and competitively advantaged growth equity and high yield credit strategies
- Four autonomous investment franchises: Large Company, Small Company, Emerging Markets and U.S. High Yield
- \$58B¹ of equity assets and \$7B¹ of high yield assets

Employee Owned & Aligned with Clients

- 72% Employees
- 20% iM Global Partner (Passive)
- 8% Polen Family Trust (Passive)

Geographic Footprint & Employees²



1. Assets of June 30, 2023. Asset figures include discretionary and nondiscretionary assets.
2. Polen Capital operates out of two Boston area locations, one in Waltham, MA and one in Boston, MA.
3. Includes Direct investors and unclassified accounts.
4. Includes private funds and other comingled vehicles.

1979

Year Founded

\$65B

Total Assets

234

Employees

Boca Raton

Headquartered

16

Investment Strategies

45

Investment Professionals

\$65B of Total Assets¹



Channel

Wirehouse	32%
Institutional	21%
RIA	15%
Bank & Trust	11%
Independent	5%
Other ³	15%



Vehicle

UMA / WRAP	39%
Separate Accounts	36%
Mutual Fund	13%
UCITS	7%
Other ⁴	5%

A Collaborative & Research-Driven Team

Small Company Growth



Small Company Growth Team Portfolio Managers

U.S Small Company Growth

Rayna Lesser Hannaway, CFA – Head of Team, Portfolio Manager & Analyst

Joined Polen Capital: 2017

Education: B.A. in Economics (summa cum laude) from Barnard College, Columbia University

Whitney Young Crawford – Portfolio Manager, Director of Research & Analyst

Joined Polen Capital: 2019

Education: B.A. in Economics (magna cum laude) from the College of William & Mary and M.B.A. from Duke University Fuqua School of Business

U.S SMID Company Growth

Rayna Lesser Hannaway, CFA – Head of Team, Portfolio Manager & Analyst

Joined Polen Capital: 2017

Education: B.A. in Economics (summa cum laude) from Barnard College, Columbia University

Whitney Young Crawford – Portfolio Manager, Director of Research & Analyst

Joined Polen Capital: 2019

Education: B.A. in Economics (magna cum laude) from the College of William & Mary and M.B.A. from Duke University Fuqua School of Business

Global SMID Company Growth

Rob Forker – Portfolio Manager & Analyst

Joined Polen Capital: 2018

Education: B.A. in Government from the University of Virginia and M.B.A. from the University of Virginia Darden School of Business

U.S. Small Company Growth

Going beyond fundamentals

Investment Philosophy

Distinguishing Features



Concentrated Portfolio: "High Active Share"

- Portfolios constructed with a select group of high-quality companies that we believe effectively balance stakeholder interests
- High quality measured by the Flywheel:
 - ✓ Durable competitive advantages
 - ✓ Robust, self-funding business models
 - ✓ Effective management teams
 - ✓ Secular growth tailwinds
- Strategy invests in 25-45 companies
- Impartial to index sector and position weightings



Long Holding/Compounding Period: "Time Arbitrage"

- Long-term focus on company fundamentals and growth prospects
- Portfolio returns are generated through compounding of competitively advantaged companies owned for many years
- Average investment horizon is three to five years



Risk Management: "Durable Businesses"

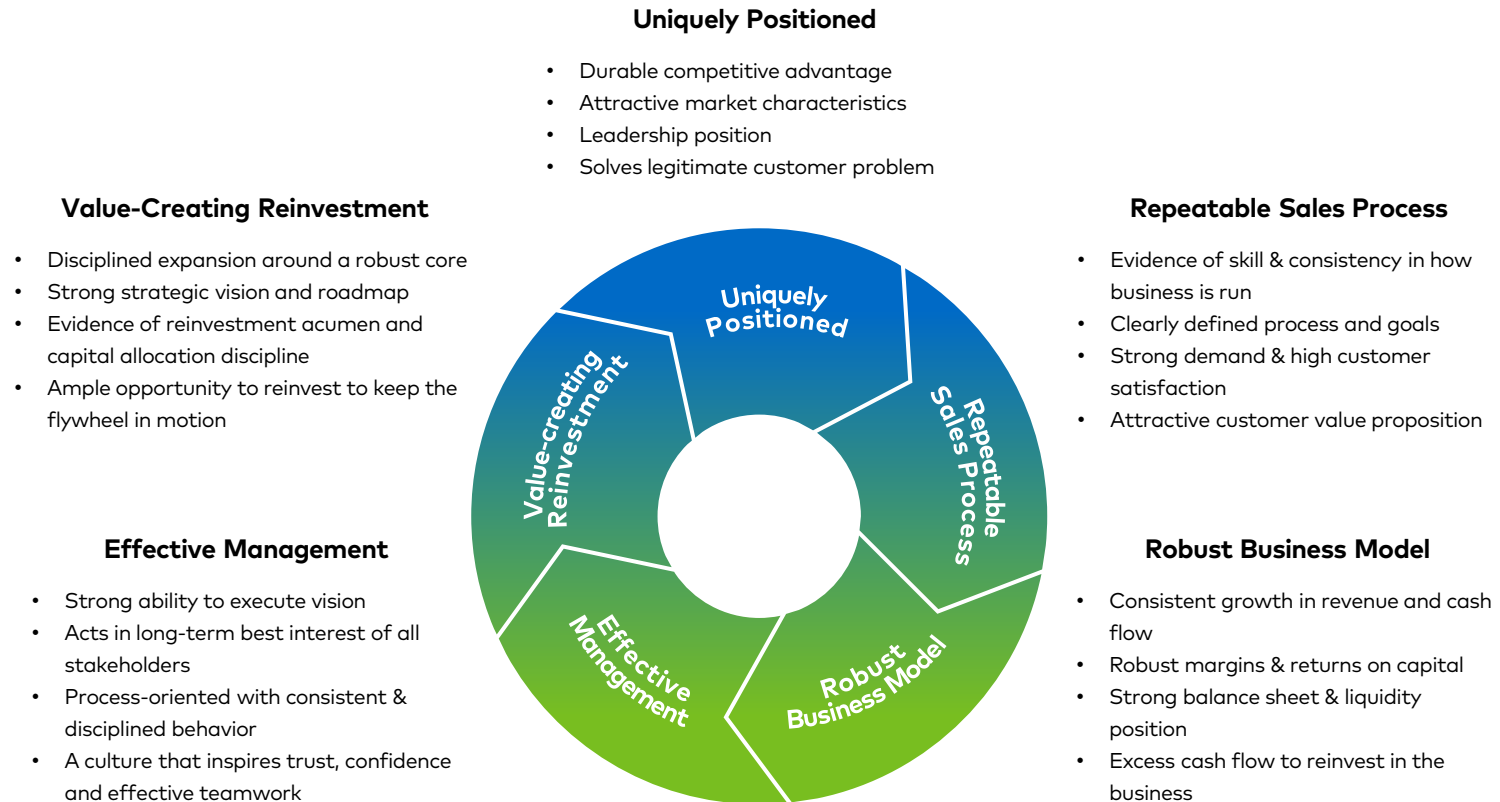
- Seek to only invest in companies with unique value propositions that are competitively advantaged and financially robust— Flywheel Framework creates common language for team
- Typically avoid highly cyclical businesses and binary outcomes
- Focus on long-term preservation of capital
- Portfolio construction parameters include position size limits and sector weight limits



Outcome Orientation: "Absolute Return Mentality"

- Seeking compelling returns
- No market predictions, always fully invested
- Generalist coverage model with a disciplined, collaborative approach seeks to reduce bias and drive better decision-making

High Quality Compounding—The Flywheel



Valuation Framework:

- We employ a range of outcome scenario analysis to determine expected return
- We target a mid-teens internal rate of return or better

There is no guarantee that companies included in the Portfolio will exhibit all of these qualities. This information is not intended to be construed to equate to the expected or projected future performance/returns of a Polen Capital investment or portfolio.

The Polen Capital Investment Process

5: Portfolio Construction & Management

- Construct portfolio of competitively advantaged growth businesses
- Continue to monitor objectively, adjusting position sizes based on a combination of conviction and relative value
- Utilize unemotional selling—absolute return mentality

4: Iterative Deep Dive Research

- Fundamental research
- Understand flywheel components
- Discussions with management
- Study corporate culture and ESG analysis

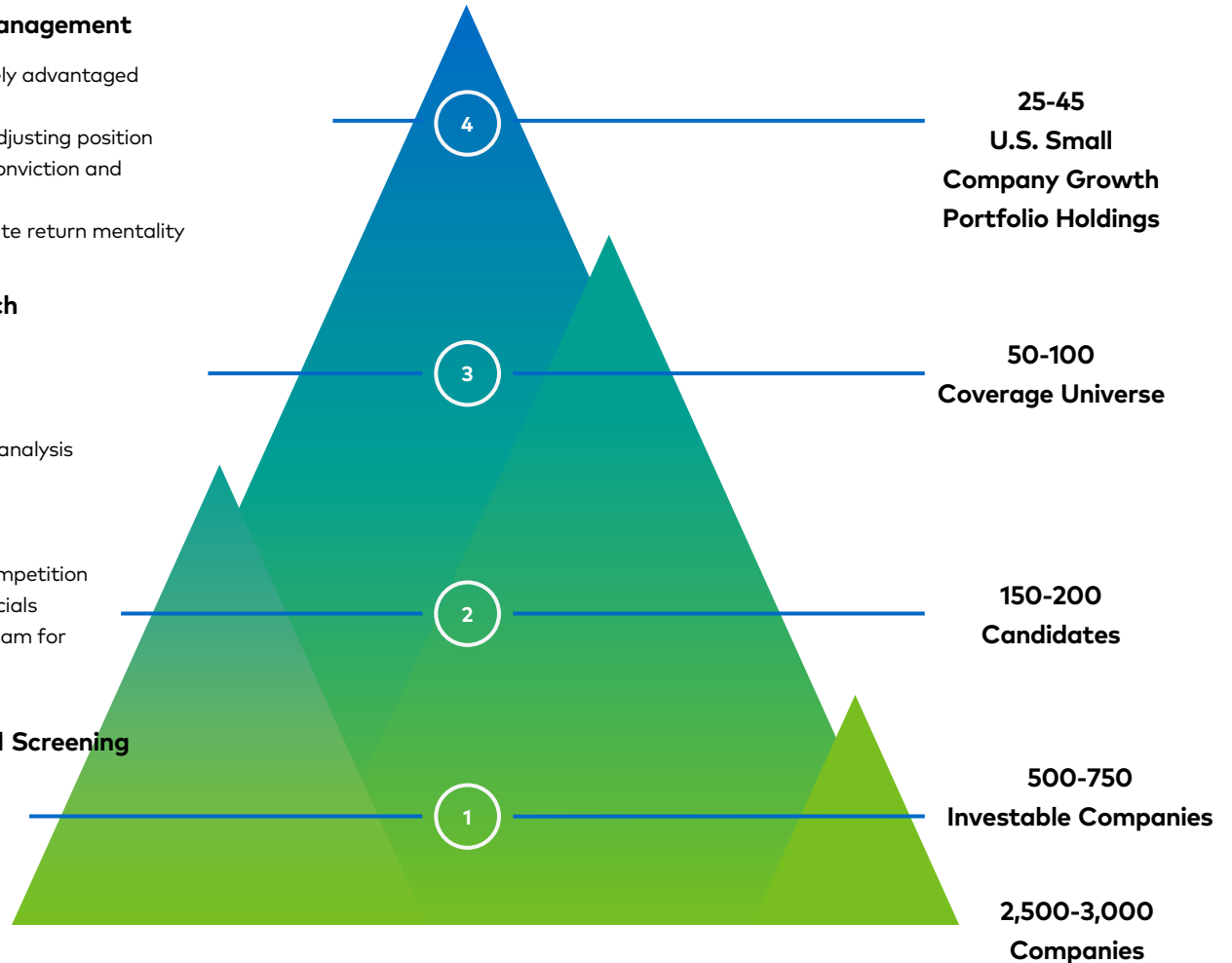
3: Shallow Dive Analysis

- Analyze industry structure and competition
- Test sustainability of strong financials
- Present shallow dive analysis to team for collaborative evaluation

2: New Idea Generation/Initial Screening

- Front-end screens for quality and growth

1: Total Universe



Sell Discipline—Unemotional Selling

Factors That May Influence Sell Decision



Flywheel Violation

- Threat to competitive advantage
- Deterioration in growth and/or business model
- Change in management philosophy
- Value destroying capital allocation

Market Capitalization

- Commitment to remaining in small cap category
- Holdings are in the market cap range of the Russell 2000 Growth index at the time of purchase

Superior Alternative

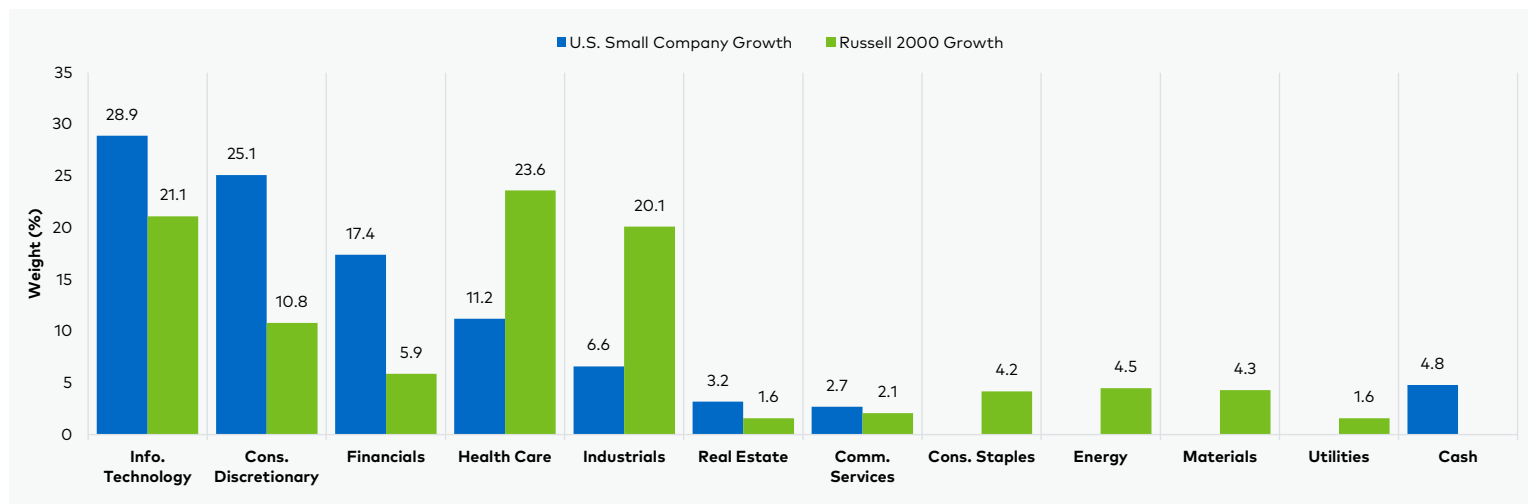
- More compelling sustainable growth company
- Attractive risk/return profile

Portfolio Construction Discipline

- Risk management
- 10% maximum position size; 50% maximum industry allocation

GICS Sector Allocation

Our Focus is on Companies with Long-Term Staying Power



Info. Technology	Cons. Discretionary	Financials	Health Care	Industrials	Real Estate	Comm. Services
<ul style="list-style-type: none"> Alarm.com Altair Engineering Appfolio Blackline CCC Intelligent Solutions Endava Globant Olo Qualys SiTime 	<ul style="list-style-type: none"> Farfetch Five Below Fox Factory Helen Of Troy Leslie's Revolve Group RH Warby Parker Wingstop YETI 	<ul style="list-style-type: none"> Euronet Worldwide Goosehead Insurance Hamilton Lane Houlihan Lokey 	<ul style="list-style-type: none"> AMN Healthcare DocGo Doximity Progyny 	<ul style="list-style-type: none"> Alight SiteOne Landscape 	<ul style="list-style-type: none"> FirstService 	<ul style="list-style-type: none"> Bumble

Reflects all U.S. Small Company Growth portfolio holdings as of 06-30-2023. All data reported as percentages. Sources: Polen Capital, Bloomberg. Please see Disclosures page for disclosure #1, #2 & #4.

Portfolio Metrics & Top 10 Holdings

Portfolio Metrics	U.S. Small Company Growth	Russell 2000 Growth
Weighted Average Market Capitalization	\$4.3B	\$2.7B
Polen Long-Term EPS Growth Estimate	18.4%	8.0%
P/E Forward 12 Months	27.5x	18.8x
Return on Invested Capital (ROIC) Trailing 12 Months	7.9%	-0.6%
Cash Flow ROIC Trailing 12 Months	15.1%	5.9%
Net Debt/EBITDA	0.2x	1.8x
Number of Securities	32	1,089
Active Share	94%	-
Annual Turnover (Since Inception)	32.2%	-

Top 10 Holdings	GICS Sector	Percentage of Portfolio (%)
1 Houlihan Lokey Inc	Financials	5.24
2 Progyny Inc	Health Care	4.64
3 Alight Inc	Industrials	4.57
4 Goosehead Insurance Inc	Financials	4.48
5 Five Below Inc	Consumer Discretionary	4.29
6 Wingstop Inc	Consumer Discretionary	4.11
7 Fox Factory Holding Corp	Consumer Discretionary	4.09
8 Globant SA	Information Technology	4.03
9 Qualys Inc	Information Technology	3.90
10 Euronet Worldwide Inc	Financials	3.86
Total		43.21

As of 06-30-2023. Source: Polen Capital, Bloomberg. Weighted Average Market Capitalization is a weighted average of the price of each security multiplied by the number of shares outstanding all the securities in the portfolio. Polen Long Term EPS Growth Estimate: a Polen Capital estimate of projected long-term earnings growth rates (Earnings Growth is not a measure of future performance). P/E Forward and P/E Trailing reflect the weighted harmonic average of all the Price/Earnings ratios of the securities in the fund's portfolio over the specified periods. Return on Invested Capital (ROIC) assesses a company's efficiency in allocating the capital and is measured by operating profit after taxes divided by investment capital. Cash Flow ROIC measures operating cash flow relative to ROIC, providing insight into value creation over time. Net debt is calculated by subtracting a company's total cash and cash equivalents from its total short-term and long-term debt. Net Debt/ Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA) measures financial leverage and a company's ability to pay off its debt. Active share is a measure of the percentage of stock holdings in a manager's portfolio that differ from the benchmark index. Annual Turnover is the percentage of the portfolio's holdings that have been replaced in a given year. The Global Industry Classification Standard (GICS) is a method for assigning companies to a specific economic sector and industry group that best defines its business operations. Please see Disclosures page for disclosure #1, #2 & #4.

Investing Across the Growth Spectrum

Safety*

Growth*



Reflects all U.S. Small Company Growth portfolio holdings as of 6-30-2023. *Polen Capital's Small Company Growth team defines safety and growth based on their assessment of the qualitative and quantitative characteristics of each company. These factors may include growth rates of earnings before interest, tax, depreciation and amortization (EBITDA), earnings per share (EPS), free cash flow, business model, valuation, durability of competitive advantage, and market psychology at a point in time. Please see Disclosures page for disclosure #1 & #2.

The Polen Capital Proposition

Our steadfast focus on owning **high-quality companies with attractive growth characteristics, predictable cash flow and sustainably high returns on capital** combined with **a collaborative team-based approach** seeks to provide growth opportunities to our clients:

Seeks to lower long-term volatility

Seeks to enable long-term compounding with companies early in their lifecycle

Aims to reduce transaction costs and taxes via long-term ownership

Helps to ensure adherence to consistent process with disciplined action

Leverages collective wisdom and seeks to reduce bias to drive better decision-making

Fosters a culture of continuous learning to drive individual and team improvement

Performance

A culture of results

Historical Performance

Polen U.S. Small Company Growth - Composite Performance

Trailing Returns	Polen (Gross) (%)	Polen (Net) (%)	Russell 2000 Growth (%)	Excess Return Polen (Net) – Russell 2000 Growth (%)
2Q 2023	4.10	3.87	7.05	-3.18
YTD	15.70	15.10	13.55	1.54
1 Year	15.28	13.92	18.53	-4.62
3 Years	2.39	1.34	6.10	-4.76
5 Years	7.12	6.07	4.22	1.85
Since Inception (03/09/2017)	10.74	9.67	7.67	1.99

Calendar Year Returns	Polen (Gross) (%)	Polen (Net) (%)	Russell 2000 Growth (%)	Excess Return Polen (Net) – Russell 2000 Growth (%)
2022	-42.10	-42.86	-26.36	-16.50
2021	18.67	17.69	2.83	14.86
2020	56.41	55.08	34.63	20.45
2019	22.73	21.62	28.50	-6.88
2018	3.31	2.31	-9.29	11.61
2017	20.74	19.81	18.23	1.59

As of 06-30-2023. Source: Archer. Annualized returns are presented for periods greater than one year. **Past performance is not indicative of future results.** Returns are presented gross and net of fees and have been calculated after the deduction of all transaction costs and commissions, and include the reinvestment of all income. Please see Disclosures page for disclosure #3 & #4. Please see the attached GIPS Report in the Appendix.

Risk and Return Rankings

U.S. Small Company Growth

U.S. Small Co Growth / R2000G	Returns (Net)		Returns (Gross)			Alpha		Beta		Sharpe Ratio		Standard Deviation		Downside Capture Ratio		Upside Capture Ratio		Information Ratio	
	Value	Rank	Value	Rank	# of Observ.	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank
1 Year	13.92	51	15.28	48	503	-4.13	60	1.11	81	0.44	54	26.50	79	121.03	69	112.68	22	-0.44	45
3 Years	1.34	97	2.39	97	498	-3.11	97	1.04	94	0.04	97	25.55	92	111.73	97	103.42	51	-0.37	96
5 Years	6.07	56	7.12	51	481	3.23	56	1.02	89	0.21	59	26.79	85	100.72	92	112.18	12	0.30	49
Since Inception	9.63	31	10.70	29	463	3.32	34	1.01	89	0.38	38	24.05	83	98.62	83	110.05	14	0.35	33

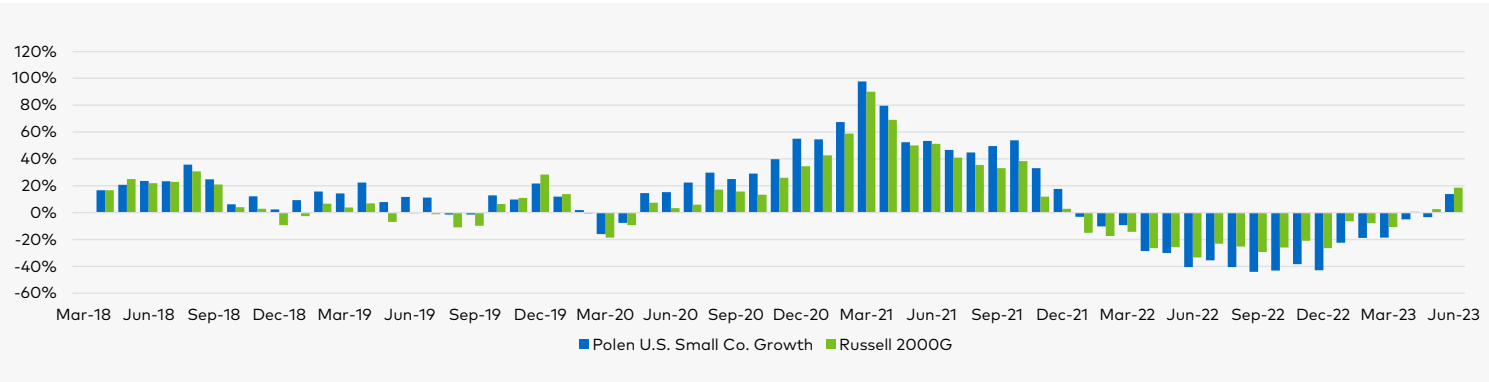
As of 06-30-2023. Source: eVestment, LLC. Polen Capital compensates eVestment with a subscription fee that enables Polen Capital to access the eVestment database; however, Polen Capital does not specifically pay eVestment to obtain the rankings set forth above. 07/14/2023

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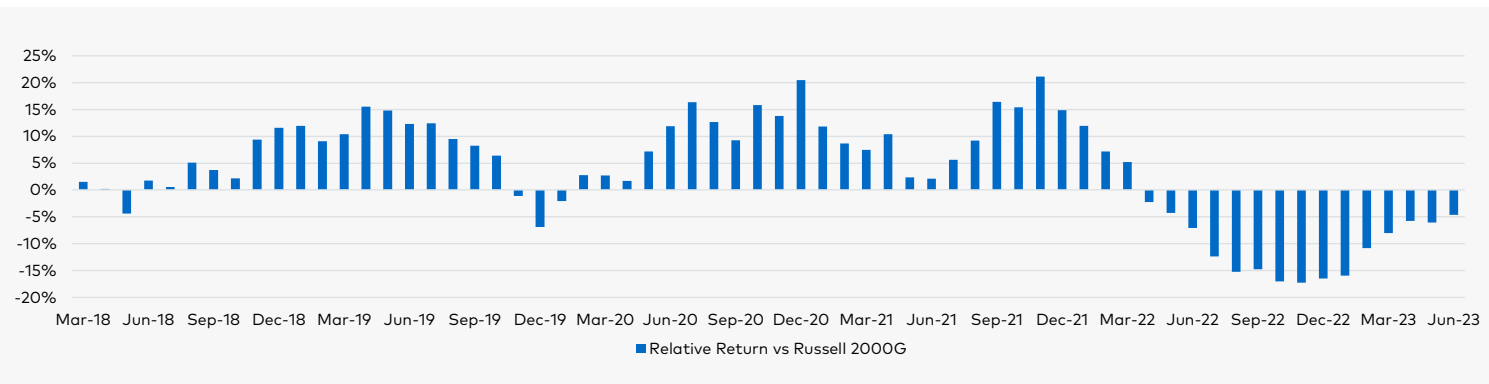
Excess Returns

Trailing 1-Year Net Returns on a Monthly Basis vs. R2000G¹

Absolute Return



Relative Return



Returns reflect the U.S. Small Company Growth composite as of 6-30-2023. ¹Polen U.S. Small Company Growth outperformed the R2000G in 45 of 64 periods (70%) for an average rolling excess return of 373 basis points on a trailing 12-month basis as of 6-30-2023. Please see Disclosures page for disclosure #3 & #4.

Appendix

Portfolio Activity

3Q 2022

New Buys

Euronet Worldwide

Additions

Doximity

Bumble

Duck Creek Technologies

Goosehead Insurance

Azenta

Complete Sells

Paylocity

Trims

AMN Healthcare Services

4Q 2022

New Buys

FirstService

CCC Intelligent Solutions

RH

Olaplex Holdings

Sitime

Additions

Bumble

Euronet Worldwide

Doximity

Complete Sells

Trims

Fox Factory

Yeti

Wingstop

AMN Healthcare

1Q 2023

New Buys

DocGo

Alight

Additions

Bumble

Firstservice

CCC Intelligent Solutions

RH

Complete Sells

Duck Creek Technology

Azenta

Olaplex Holdings

Trims

Wingstop

Altair Engineering

Five Below

Qualys

2Q 2023

New Buys

Leslie's

Additions

DocGo

Sitime

Alight

Complete Sells

Trims

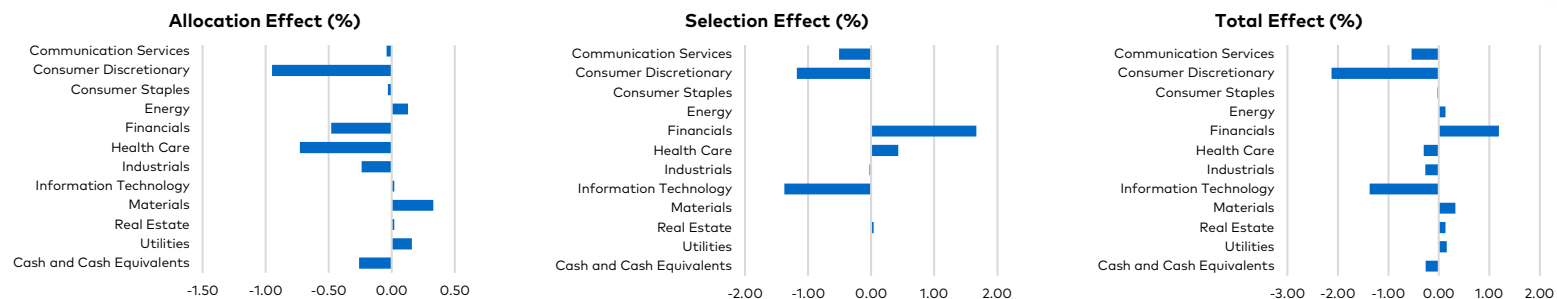
Goosehead Insurance

SiteOne Landscape

Appfolio

Performance Attribution – Quarter-to-Date

GICS Sector	Avg. Portfolio Weight (%)	Avg. Russell 2000 Growth Weight (%)	Active Weight (%)	Gross Portfolio Return (%)	Net Portfolio Return (%) ¹	Russell 2000 Growth Return (%)	Portfolio Contribution (%)	Russell 2000 Growth Contribution (%)	Allocation Effect (%)	Selection Effect (%)	Total Effect (%)
Communication Services	2.99	2.41	0.59	-14.17	-	0.33	-0.50	-0.00	-0.04	-0.51	-0.54
Consumer Discretionary	25.30	11.15	14.15	-3.30	-	0.79	-1.01	0.06	-0.95	-1.18	-2.13
Consumer Staples	-	4.74	-4.74	-	-	7.55	-	0.35	-0.03	0.00	-0.03
Energy	-	6.23	-6.23	-	-	6.35	-	0.23	0.13	0.00	0.13
Financials	17.26	6.43	10.83	12.43	-	2.72	2.04	0.16	-0.48	1.67	1.19
Health Care	10.94	23.50	-12.57	16.85	-	13.14	1.75	2.93	-0.73	0.43	-0.30
Industrials	6.08	19.38	-13.30	8.25	-	9.11	0.55	1.75	-0.24	-0.03	-0.27
Information Technology	29.89	17.95	11.94	2.80	-	7.56	0.95	1.54	0.02	-1.38	-1.37
Materials	-	4.49	-4.49	-	-	-0.00	-	-0.01	0.33	0.00	0.33
Real Estate	3.21	2.02	1.19	9.74	-	5.75	0.31	0.08	0.02	0.04	0.13
Utilities	-	1.70	-1.70	-	-	-2.05	-	-0.03	0.16	0.00	0.16
Cash and Cash Equivalents	4.33	0.00	4.33	0.00	-	-	0.00	-	-0.26	0.00	-0.26
Total	100.00	100.00	0.00	4.09	3.86	7.06	4.09	7.06	-2.08	-0.96	-2.97



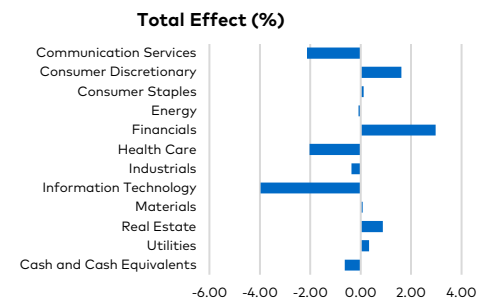
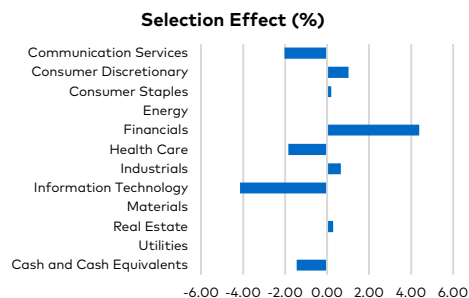
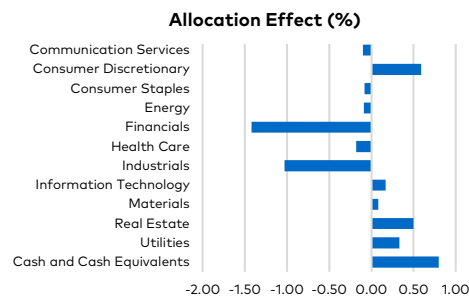
Top 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Total Effect (%)
Appfolio Inc - A	4.21	38.29	1.10
Goosehead Insurance Inc -A	4.63	20.48	0.62
Progyny Inc	4.51	22.48	0.57
Rh	1.97	35.33	0.53
Ccc Intelligent Solutions Ho	3.39	24.97	0.53

Bottom 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Total Effect (%)
Revolve Group Inc	2.71	-37.64	-1.62
Blackline Inc	3.55	-19.85	-1.04
Fox Factory Holding Corp	4.11	-10.60	-0.77
Olo Inc - Class A	2.23	-20.83	-0.70
Bumble Inc-A	2.99	-14.17	-0.69

As of 06-30-2023. Source: Bloomberg unless otherwise noted. Past performance is not indicative of future results. Data above pertains to the US Small Co Growth Rep. Account vs Russell 2000 Growth Index. The performance information shown has been calculated using a representative account managed by the firm; however, the firm manages other accounts that are not presented. At any given time, Polen Capital may change the representative account. Gross portfolio returns and contribution data are calculated based on end of day holdings and Bloomberg pricing. These returns may differ from individual client portfolio returns (calculated using cash flows, client restrictions or other transactions), presented composite returns or the returns of various mutual fund share classes. Sector and security level attribution is presented on a gross basis. Net attribution by sector and/or security is available upon request. ¹Source: Archer: Returns are time-weighted monthly and calculated as a daily rate of change in the portfolio levels. Investment advisory fees are reflected on a quarterly basis in the month following the quarter end. Fees are not accrued. Please see Disclosures page for disclosure #1, #2 & #3, #4. For Period 03/31/23 - 06/30/23.

Performance Attribution – One Year

GICS Sector	Avg. Portfolio Weight (%)	Avg. Russell 2000 Growth Weight (%)	Active Weight (%)	Gross Portfolio Return (%)	Net Portfolio Return (%) ¹	Russell 2000 Growth Return (%)	Portfolio Contribution (%)	Russell 2000 Growth Contribution(%)	Allocation Effect (%)	Selection Effect (%)	Total Effect (%)
Communication Services	3.19	2.43	0.76	-40.39	-	5.57	-1.63	0.15	-0.10	-2.03	-2.13
Consumer Discretionary	27.05	11.07	15.97	23.98	-	21.63	6.66	2.28	0.59	1.02	1.61
Consumer Staples	0.65	4.48	-3.83	22.41	-	21.20	0.43	0.96	-0.08	0.20	0.12
Energy	-	6.71	-6.71	-	-	20.30	-	1.07	-0.09	0.00	-0.09
Financials	15.92	6.93	8.98	31.21	-	5.26	4.31	0.35	-1.42	4.39	2.97
Health Care	11.55	23.03	-11.48	2.71	-	18.57	0.49	4.34	-0.18	-1.85	-2.03
Industrials	3.82	19.21	-15.39	42.33	-	25.72	1.98	4.71	-1.03	0.66	-0.37
Information Technology	32.52	17.63	14.89	8.49	-	21.47	2.52	4.15	0.17	-4.15	-3.98
Materials	-	4.50	-4.50	-	-	16.35	-	0.70	0.08	0.00	0.08
Real Estate	1.31	2.22	-0.91	24.11	-	-6.55	0.51	-0.20	0.50	0.28	0.88
Utilities	-	1.74	-1.74	-	-	-0.16	-	-0.01	0.33	0.00	0.33
Cash and Cash Equivalents	4.00	0.05	3.95	0.00	-	52.66	0.00	0.03	0.80	-1.45	-0.64
Total	100.00	100.00	0.00	15.28	13.86	18.52	15.28	18.52	-0.42	-2.93	-3.25



Top 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Total Effect (%)
Wingstop Inc	4.57	168.95	3.83
Five Below	4.74	73.27	2.11
Appfolio Inc - A	3.59	89.92	1.94
Fox Factory Holding Corp	5.12	34.73	0.93
Duck Creek Technologies Inc	2.00	27.27	0.86

Bottom 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Total Effect (%)
Bumble Inc-A	3.19	-40.39	-2.39
Revolve Group Inc	3.46	-36.70	-2.11
Olo Inc - Class A	2.50	-34.55	-1.76
Blackline Inc	4.09	-19.19	-1.55
Alarm.Com Holdings Inc	3.62	-16.46	-1.46

As of 06-30-2023. Source: Bloomberg unless otherwise noted. Past performance is not indicative of future results. Data above pertains to the US Small Co Growth Rep. Account vs Russell 2000 Growth Index. The performance information shown has been calculated using a representative account managed by the firm; however, the firm manages other accounts that are not presented. At any given time, Polen Capital may change the representative account. Gross portfolio returns and contribution data are calculated based on end of day holdings and Bloomberg pricing. These returns may differ from individual client portfolio returns (calculated using cash flows, client restrictions or other transactions), presented composite returns or the returns of various mutual fund share classes. Sector and security level attribution is presented on a gross basis. Net attribution by sector and/or security is available upon request. ¹Source: Archer: Returns are time-weighted monthly and calculated as a daily rate of change in the portfolio levels. Investment advisory fees are reflected on a quarterly basis in the month following the quarter end. Fees are not accrued. Please see Disclosures page for disclosure #1, #2 & #3, #4. For Period 06/30/22 - 06/30/23.

Small Company Growth Team Biographies

Rayna Lesser Hannaway, CFA – Head of Team, Portfolio Manager & Analyst

Rayna heads the Small Company Growth Team and is lead portfolio manager of the firm's U.S. Small Company Growth and U.S. SMID Company Growth strategies. Prior to joining Polen Capital in 2017, Rayna spent nine years in portfolio management and two years as a research analyst at Fidelity Investments in Boston, evaluating small- and mid-cap companies. She also spent nine years working in small-cap research for Jennison Associates and Lord Abbett & Company. Rayna received a B.A. in Economics from Barnard College, a division of Columbia University, where she graduated summa cum laude. Rayna is a CFA® charterholder and holds a CFA Institute Certificate in ESG Investing. Rayna co-leads Polen's WISE employee resource group, with a goal to support and promote an inclusive and supportive culture for those who identify as women. Rayna is a current member of the Board of Trustees at Shore Country Day School, Big Brothers Big Sisters of Massachusetts Bay, and Raw Artworks.

Rob Forker – Portfolio Manager & Analyst

Rob joined Polen Capital in 2018. Rob is the lead portfolio manager of the firm's Global SMID Company Growth strategy. Prior to joining Polen Capital, Rob worked for 10 years at Loomis, Sayles & Company with six of those years dedicated to the Global Opportunities Growth Fund as a senior equity analyst and four years as an equity analyst in central research. Before business school, Rob worked on the sell-side for five years in New York City. Rob received a B.A. and M.B.A. from the University of Virginia. Rob is a member of the Boston Economic Club.

Whitney Young Crawford – Portfolio Manager, Director of Research & Analyst

Whitney joined Polen Capital Management in 2019. Prior to joining Polen Capital, Whitney was a Senior Analyst at Manulife Asset Management in Boston, where she worked for four years. Before Manulife, she was an Analyst at Fidelity Investments in Boston focusing primarily on small-cap companies. Whitney received a B.A. in Economics (magna cum laude) from the College of William & Mary and an M.B.A. from Duke University Fuqua School of Business.

Shane Smith, CFA – Research Analyst

Shane joined Polen Capital in 2019. Prior to joining Polen Capital, Shane was a research analyst on the Global Small Cap team at Franklin Templeton, where he worked for seven years. Shane received a B.S. in Environmental Horticulture and an M.S. in Management with a Minor in Soil and Water Science from the University of Florida. Shane is a CFA® charterholder.

Christopher Ballard, CFA – Research Analyst

Christopher joined Polen Capital in 2020. Prior to joining Polen Capital, Christopher was a member of the investment research team at Veritable, LP, where he worked for six years. Christopher received a B.A. in Mathematics from the University of Pennsylvania and an M.B.A. from the Tuck School of Business at Dartmouth. Christopher is a CFA® charterholder.

Small Company Growth Team Biographies

Kavi Sud, CFA – Research Analyst

Kavi joined Polen Capital in 2022. Prior to joining Polen Capital, Kavi spent seven years at Manulife Investment Management as Managing Director and Senior Investment Analyst on the Capital Appreciation team. Before Manulife, Kavi worked at Booz Allen Hamilton for five years, serving in an IT consulting role. Kavi received a B.B.A. in Finance from the College of William & Mary and an M.B.A. from the Darden School of Business at the University of Virginia. Kavi is a CFA® charterholder.

Iris Chipendo – Research Associate

Iris joined Polen Capital in 2021. Prior to joining Polen Capital, Iris was a technician at Rockefeller University, where she conducted research in a neurophysics laboratory. Iris received a B.A. in Molecular Biology and Biochemistry from Wesleyan University and an M.B.A from Rutgers Business School.

GIPS Report

U.S. Small Company Growth Composite—GIPS Composite Report

Year End	UMA		Firm	Composite Assets		Annual Performance Results				3 Year Standard Deviation ²	
	Total (\$Millions)	Assets (\$Millions)	Assets (\$Millions)	U.S. Dollars (\$Millions)	Number of Accounts	Composite Gross (%)	Composite Net (%)	Russell 2000G (%)	Composite Dispersion (%)	Polen Gross (%)	Russell 2000G (%)
2022	48,143	18,053	30,090	89.27	40	-42.10	-42.86	-26.36	0.1	29.29	26.20
2021	82,789	28,884	53,905	83.89	156	18.67	17.69	2.83	0.6	23.54	23.08
2020	59,161	20,662	38,499	48.06	68	56.41	55.08	34.63	1.7	25.52	25.10
2019	34,784	12,681	22,104	8.28	8	22.73	21.62	28.50	0.1	N/A	N/A
2018	20,591	7,862	12,729	3.82	6	3.30	2.31	-9.29	0.0	N/A	N/A
2017 ¹	17,422	6,957	10,466	5.65	4	20.74	19.82	18.22	N/A	N/A	N/A

Performance % as of 12-31-2022:

(Annualized returns are presented for periods greater than one year)

	1 Yr	5 Yr	10 Yr	Inception
U.S. Small Company Growth (Gross)	-42.10	6.38	-	8.95
U.S. Small Company Growth (Net)	-42.86	5.35	-	7.89
Russell 2000 Growth	-26.36	3.50	-	6.01

¹Performance represents partial period (March 9, 2017 through December 31, 2017), assets and accounts are as of December 31, 2017.

²A 3 Year Standard Deviation is not available for 2017, 2018 and 2019 due to 36 monthly returns are not available. Some versions of this GIPS Report previously included assets of the Firm's wholly-owned subsidiary in the 2022 Firm Assets figure, in error. The figure above has been corrected to no longer count assets at the subsidiary level. Total assets and UMA assets are supplemental information to the GIPS Composite Report. N/A - There are five or fewer accounts in the composite the entire year. While pitch books are updated quarterly to include composite performance through the most recent quarter, we use the GIPS Report that includes annual returns only. To minimize the risk of error we update the GIPS Report annually. This is typically updated by the end of the first quarter.

The U.S. Small Company Growth Composite created on July 3, 2017 with inception date March 9, 2017 contains fully discretionary small company equity accounts that are not managed within a wrap fee structure and for comparison purposes is measured against Russell 2000 Growth. Effective January 2022, fully discretionary small company equity accounts managed as part of our U.S. Small Company Growth strategy that adhere to the rules and regulations applicable to registered investment companies subject to the U.S. Investment Company Act of 1940 were included into the U.S. Small Company Growth Composite. The accounts comprising the portfolios are highly concentrated and are not constrained by EU diversification regulations.

Polen Capital Management claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Polen Capital Management has been independently verified for the periods April 1, 1992 through June 30, 2022. The verification reports are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report.

Polen Capital Management is an independent registered investment adviser. Polen Capital Management invests exclusively in equity portfolios consisting of high-quality companies but also has a subsidiary, Polen Capital Credit, LLC, that specializes in high yield securities and special situations investing. A list of all composite and pooled fund investment strategies offered by the firm, with a description of each strategy, is available upon request. In July 2007, the firm was reorganized from an S-corporation into an LLC and changed names from Polen Capital Management, Inc. to Polen Capital Management, LLC. A material error in the 2017 annual performance for the Russell 2000 Growth was corrected as of April 17, 2020. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm.

Effective January 1, 2022, composite policy requires the temporary removal of any portfolio incurring a client initiated significant net cash inflow or outflow of 10% or greater of portfolio assets. The U.S. Dollar is the currency used to express performance. Returns are presented gross and net of fees and include the reinvestment of all income. Net of fee performance was calculated using either actual management fees or highest fees for fund structures. The annual composite dispersion presented is an asset-weighted standard deviation using returns presented gross of management fees calculated for the accounts in the composite the entire year. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

The separate account management fee schedule is as follows:

Institutional: Per annum fees for managing accounts are 100 basis points (1.00%) on the first \$50 Million and 85 basis points (0.85%) on all assets above \$50 Million of assets under management. HNW: Per annum fees for managing accounts are 175 basis points (1.75%) of the first \$500,000 of assets under management and 125 basis points (1.25%) of amounts above \$500,000 of assets under management. Actual investment advisory fees incurred by clients may vary.

The per annum fee schedule for managing the Polen U.S. Small Company Growth Fund, which is included in the U.S. Small Company Growth Composite, is 100 basis points (1.00%). The total annual fund operating expenses are up to 135 basis points (1.35%). As of 4/30/2022, the mutual fund expense ratio goes up to 1.35%. This figure may vary from year to year.

Past performance does not guarantee future results and future accuracy and profitable results cannot be guaranteed. Performance figures are presented gross and net of fees and have been calculated after the deduction of all transaction costs and commissions. Polen Capital is an SEC registered investment advisor and its investment advisory fees are described in its Form ADV Part 2A. The advisory fees will reduce clients' returns. The chart below depicts the effect of a 1% management fee on the growth of one dollar over a 10 year period at 10% (9% after fees) and 20% (19% after fees) assumed rates of return.

The Russell 2000® Growth Index is a market capitalization weighted index that measures the performance of the small-cap growth segment of the U.S. equity universe. It includes Russell 2000® Index companies with higher price/book ratios and higher forecasted growth values. The index is maintained by the FTSE Russell, a subsidiary of the London Stock Exchange Group. The volatility and other material characteristics of the indices referenced may be materially different from the performance achieved. In addition, the composite's holdings may be materially different from those within the index. Indices are unmanaged and one cannot invest directly in an index.

The information provided in this document should not be construed as a recommendation to purchase or sell any particular security. There is no assurance that any securities discussed herein will remain in the composite or that the securities sold will not be repurchased. The securities discussed do not represent the composite's entire portfolio. Actual holdings will vary depending on the size of the account, cash flows, and restrictions. It should not be assumed that any of the securities transactions or holdings discussed will prove to be profitable, or that the investment recommendations or decisions we make in the future will be profitable or will equal the investment performance of the securities discussed herein. A complete list of our past specific recommendations for the last year is available upon request.

Return	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years
10%	1.10	1.21	1.33	1.46	1.61	1.77	1.95	2.14	2.36	2.59
9%	1.09	1.19	1.30	1.41	1.54	1.68	1.83	1.99	2.17	2.37
20%	1.20	1.44	1.73	2.07	2.49	2.99	3.58	4.30	5.16	6.19
19%	1.19	1.42	1.69	2.01	2.39	2.84	3.38	4.02	4.79	5.69

Disclosures

1. The information provided in this document should not be construed as a recommendation to purchase or sell any particular security. There is no assurance that any securities discussed herein will be in the composite at the time you receive this document or that any securities sold have not been repurchased. The securities discussed do not necessarily represent the composite's entire portfolio. Actual holdings will vary depending on the size of the account, cash flows, restrictions, and any trade orders in progress on the date as of when holdings are shown. It should not be assumed that any of the securities transactions or holdings discussed were or will prove to be profitable or that any investment recommendations we make in the future will equal the investment performance of the securities discussed herein. For a complete list of Polen's past specific recommendations holdings and current holdings as of the current quarter end, please contact info@polencapital.com.
2. Portfolio characteristics are shown as of June 30, 2023. There can be no guarantee that the portfolio will exhibit identical or similar characteristics to those shown at any future time of investment. Investments are subject to risks, including the possibility that the value of any investment (and income derived thereof (if any)) can increase, decrease or in some cases, be entirely lost and investors may not get back the amount originally invested. This document does not identify all the risks (direct or indirect) or other considerations which might be material to you when entering any financial transaction. The views and strategies described may not be suitable for all clients.
3. Supplemental information to the fully compliant composite performance which accompanies this presentation. **Past performance is not indicative of future results.**
4. The volatility and other material characteristics of the indices referenced may be materially different from the performance achieved. In addition, the composite's holdings may be materially different from those within the Index. Indices are unmanaged and one cannot invest directly in an index. The Russell 2000® Growth Index is a market capitalization weighted index that measures the performance of the small-cap growth segment of the U.S. equity universe. It includes Russell 2000® Index companies with higher price/book ratios and higher forecasted growth values. The index is maintained by the FTSE Russell, a subsidiary of the London Stock Exchange Group.

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