
Going beyond.

International Small Company Growth

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International Small Company Growth

Going beyond with Polen Capital



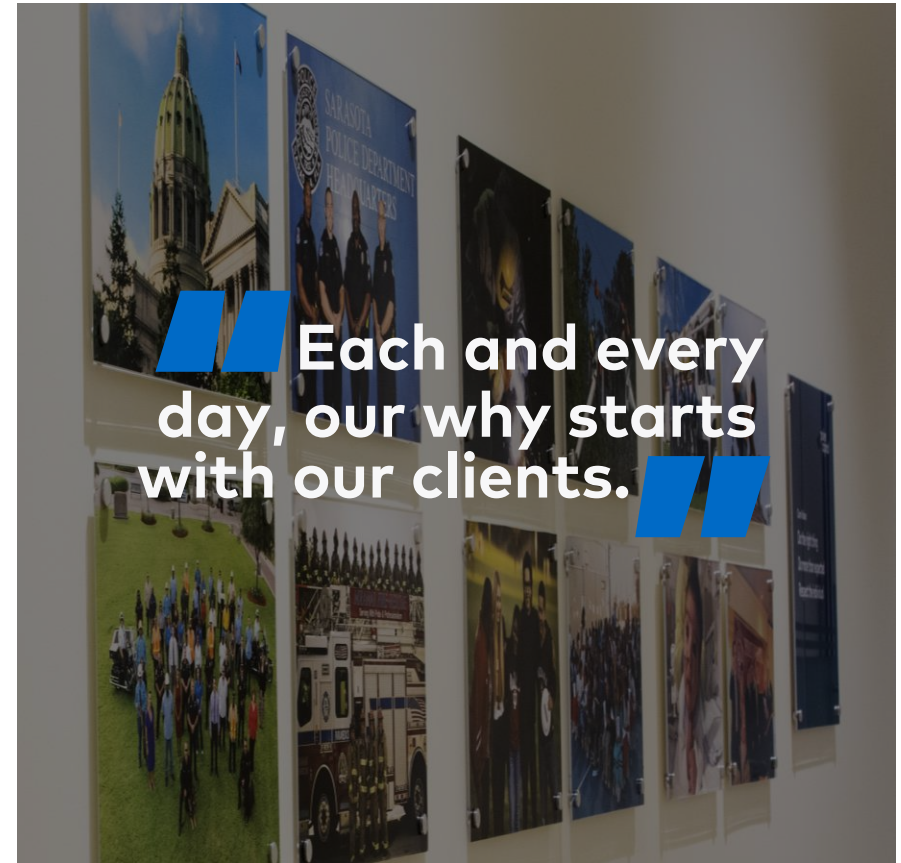
**Our mission is to
preserve and grow client
assets to protect their
present and enable their
future.**



Going Beyond Expectations

Polen Capital is a team of experienced investment industry professionals who share an unwavering commitment to our clients, investors, community and each other. For more than three decades, we have been dedicated to serving investors by providing active, high-conviction portfolios. At Polen Capital, we have built a culture of results, and in this, an inherent belief in going beyond what's expected for the people and communities we serve.

- We adhere to a time-tested process of researching and analyzing what we see as the highest-quality companies around the globe
- We invest for the long haul and with a business owner's mindset—giving these companies time to grow
- We remain passionate about our mission to protect and grow capital



Each and every
day, our why starts
with our clients.

We are an Enduring, Purpose-Driven Firm Committed to Sustainability



We are dedicated to doing the right thing for our stakeholders, including our clients, colleagues, and community. We strive to be a leader in environmental, social and governance practices and continually evaluate how we can go beyond and do even better.



We are committed to minimizing our environmental impact through measuring, monitoring, and setting goals for improvement.



We believe that diversity of thought contributes to better outcomes, and we promote diversity within our firm and across the asset management industry.



We are dedicated to a growth mindset and actively support the whole employee through programs to enhance mental and physical well-being, training and personal development.



We cultivate an environment of acceptance and inclusion such that each employee can be their true and best self.



We are passionate about community involvement, sharing our resources and talents to benefit others. We believe the stronger we are as a community, the more enduring we are as a firm.

Independent, High-Conviction Investing

Employee Owned & Aligned with Our Clients

- 72% Employees
- 8% Polen Family Trust (Passive)
- 20% iM Global Partner (Passive)

High Conviction, Growth and Income Solutions

Total Firm Assets: \$55.0B

- Focus Growth \$41.6B
- Global Growth \$4.3B
- International Growth \$1.7B
- U.S. Small Company Growth \$344.9M
- International Small Company Growth \$17.5M
- Global Emerging Markets Growth \$21.5M
- U.S. SMID Company Growth \$66.9M
- Global SMID Company Growth \$49.5M
- Emerging Markets ex-China Growth \$3.5M
- U.S. Opportunistic High Yield \$4.4B
- Upper Tier U.S. High Yield \$831.5M
- Total Return Credit \$307.5M
- Bank Loan \$138.4M

An ESG Friendly Investment Approach

- UN PRI Signatory
- ESG integration inherent within our stakeholder-centric investment approach that considers:
 - Employee relationships
 - Customer relationships
 - Environmental initiatives
 - Governance issues

Team-Based Outlook with Global Reach

- Headquarters and Large Company Growth Team: Boca Raton, FL
- Small Company Growth and High Yield Teams: Boston, MA
- Emerging Markets Growth Team: London, UK

A Range of Investment Vehicles

- Strategies available across SMAs, Mutual Funds, CITs, UCITS, Private Funds

Institutional Assets by Client Type

Total	\$19,148M	100%
Corporate	\$5,199M	27%
Sub-Advised	\$4,228M	22%
Public	\$3,174M	17%
SWF/Supranational	\$1,883M	10%
Union/Multi-Employer	\$1,723M	9%
Endowment/Foundation	\$1,186M	6%
Healthcare	\$1,141M	6%
Other ¹	\$616M	3%
Defined Contribution ²	\$2,771M	14%



A Collaborative & Research-Driven Team

Small Company Growth



Small Company Growth Team Portfolio Managers

U.S Small Company Growth

Rayna Lesser Hannaway, CFA – Head of Team, Portfolio Manager & Analyst

Joined Polen Capital: 2017

Education: B.A. in Economics (summa cum laude) from Barnard College, Columbia University

Whitney Young Crawford – Portfolio Manager, Director of Research & Analyst

Joined Polen Capital: 2019

Education: B.A. in Economics (magna cum laude) from the College of William & Mary and M.B.A. from Duke University Fuqua School of Business

U.S SMID Company Growth

Rayna Lesser Hannaway, CFA – Head of Team, Portfolio Manager & Analyst

Joined Polen Capital: 2017

Education: B.A. in Economics (summa cum laude) from Barnard College, Columbia University

Troy Renauld, CFA – Portfolio Manager & Analyst

Joined Polen Capital: 2018

Education: B.S. in Civil Engineering from the University of Massachusetts Dartmouth and M.B.A. with a Specialization in Asset Management from Boston College

Global SMID Company Growth

Rob Forker – Portfolio Manager & Analyst

Joined Polen Capital: 2018

Education: B.A. in Government from the University of Virginia and M.B.A. from the University of Virginia Darden School of Business

Troy Renauld, CFA – Portfolio Manager & Analyst

Joined Polen Capital: 2018

Education: B.S. in Civil Engineering from the University of Massachusetts Dartmouth and M.B.A. with a Specialization in Asset Management from Boston College

International Small Company Growth

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International Small Company Growth

Going beyond fundamentals

Investment Philosophy

Distinguishing Features



Concentrated Portfolio: "High Active Share"

- Portfolios constructed with a select group of high-quality companies that we believe effectively balance stakeholder interests
- High quality measured using guardrails of real organic revenue growth, stable to improving margins, high returns (ROE & ROIC), abundant cash flow, and strong balance sheets
- Strategies invest in 25-35 companies
- Impartial to index sector and position weightings



Long Holding/Compounding Period: "Time Arbitrage"

- Long-term focus on company fundamentals and growth prospects
- Portfolio returns are generated through compounding of competitively advantaged companies owned for many years
- Average holding period is approximately 5 years



Risk Management: "Durable Businesses"

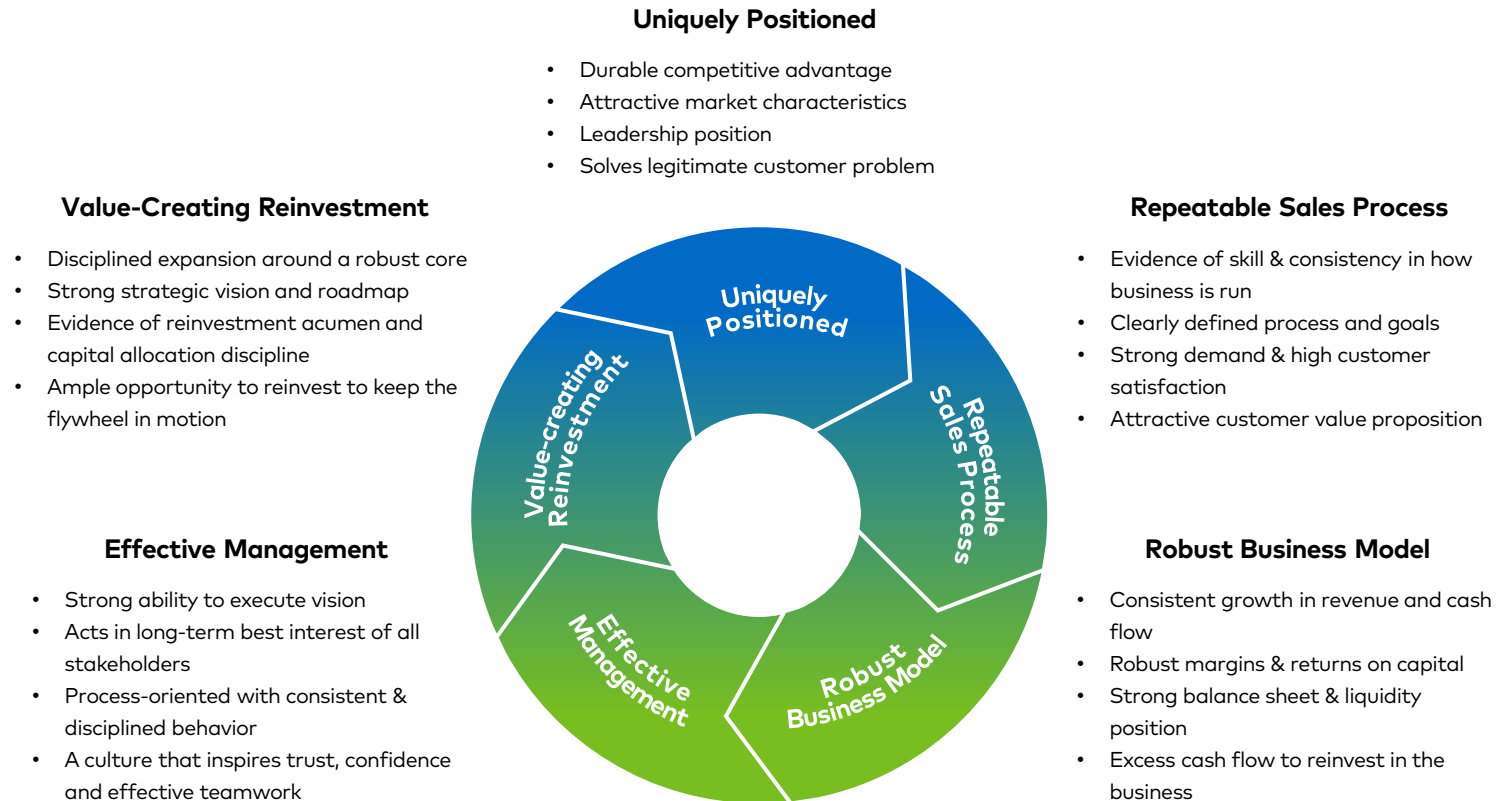
- Seek to only invest in companies with unique value propositions that are competitively advantaged and financially robust— Flywheel Framework creates common language for team
- Typically avoid highly cyclical businesses and binary outcomes
- Focus on long-term preservation of capital
- Portfolio construction parameters include position size limits and sector weight limits



Outcome Orientation: "Absolute Return Mentality"

- Seeking compelling returns
- No market predictions, always fully invested
- Generalist coverage model with a disciplined, collaborative approach seeks to reduce bias and drive better decision-making

High Quality Compounding—The Flywheel



Flywheel conditions must be in place and companies must meet our mid-teens Internal Rate of Return (IRR) hurdle to be included in the portfolio.

There is no guarantee that companies included in the Portfolio will exhibit all of these qualities. This information is not intended to be construed to equate to the expected or projected future performance/returns of a Polen Capital investment or portfolio.

The Polen Capital Investment Process

4: Portfolio Construction & Management

- Construct portfolio of competitively advantaged growth businesses
- Continue to monitor objectively
- Utilize unemotional selling—absolute return mentality

3: Deep Dive Research

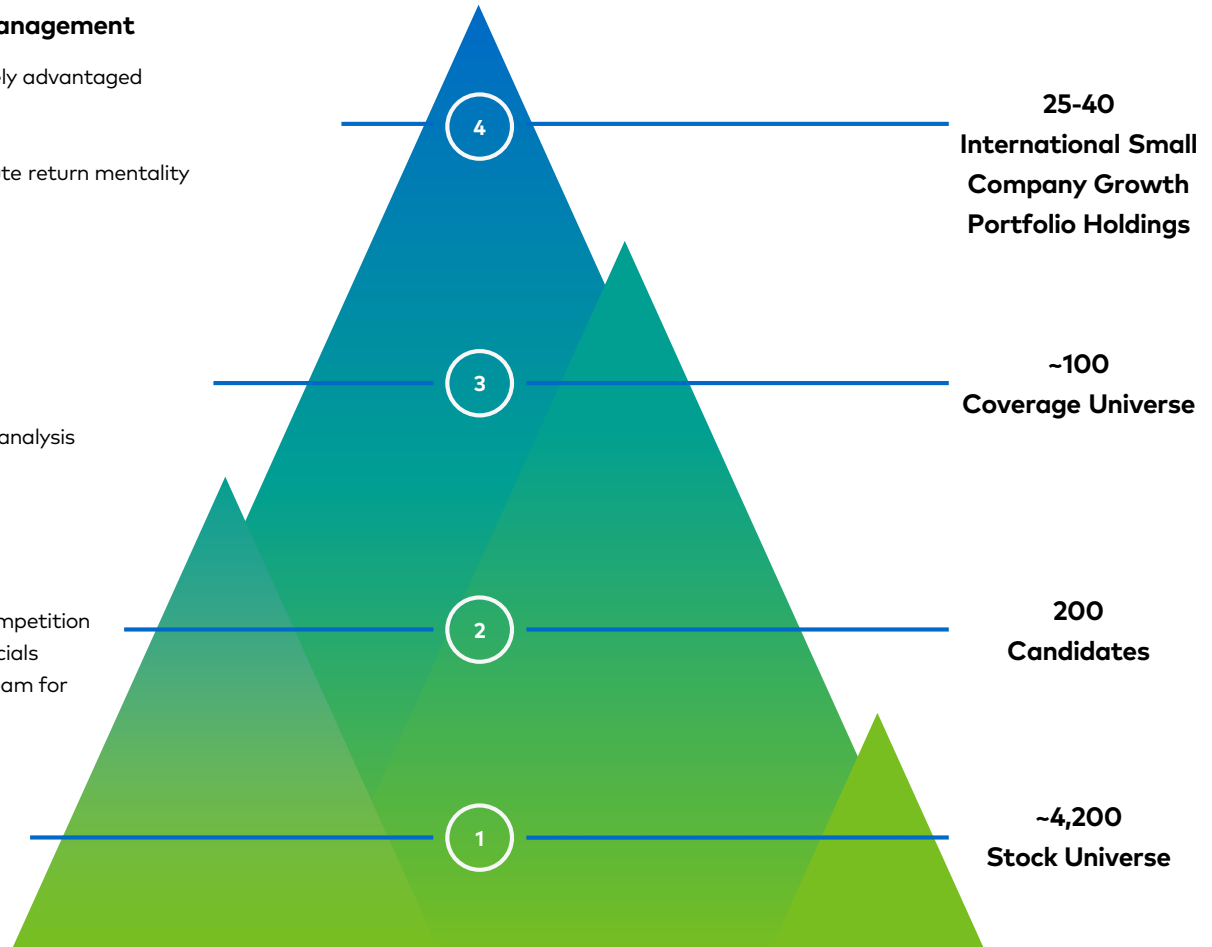
- Fundamental research
- Understand flywheel components
- Discussions with management
- Study corporate culture and ESG analysis

2: Initial Financial Analysis

- Analyze industry structure and competition
- Test sustainability of strong financials
- Present shallow dive analysis to team for collaborative evaluation

1: New Idea Generation

- Front-end screens for quality and growth



Sell Discipline—Unemotional Selling

Factors That May Influence Sell Decision



Flywheel Violation

- Threat to competitive advantage
- Deterioration in growth and/or business model
- Change in management philosophy
- Value destroying capital allocation

Market Capitalization

- Commitment to remaining in small cap category
- Target companies between \$500M-\$4B and trim or exit after they grow to \$8-\$12B

Superior Alternative

- More compelling sustainable growth company
- Attractive risk return profile

Portfolio Construction Discipline

- Risk management
- 10% maximum position size, 50% maximum sector allocation

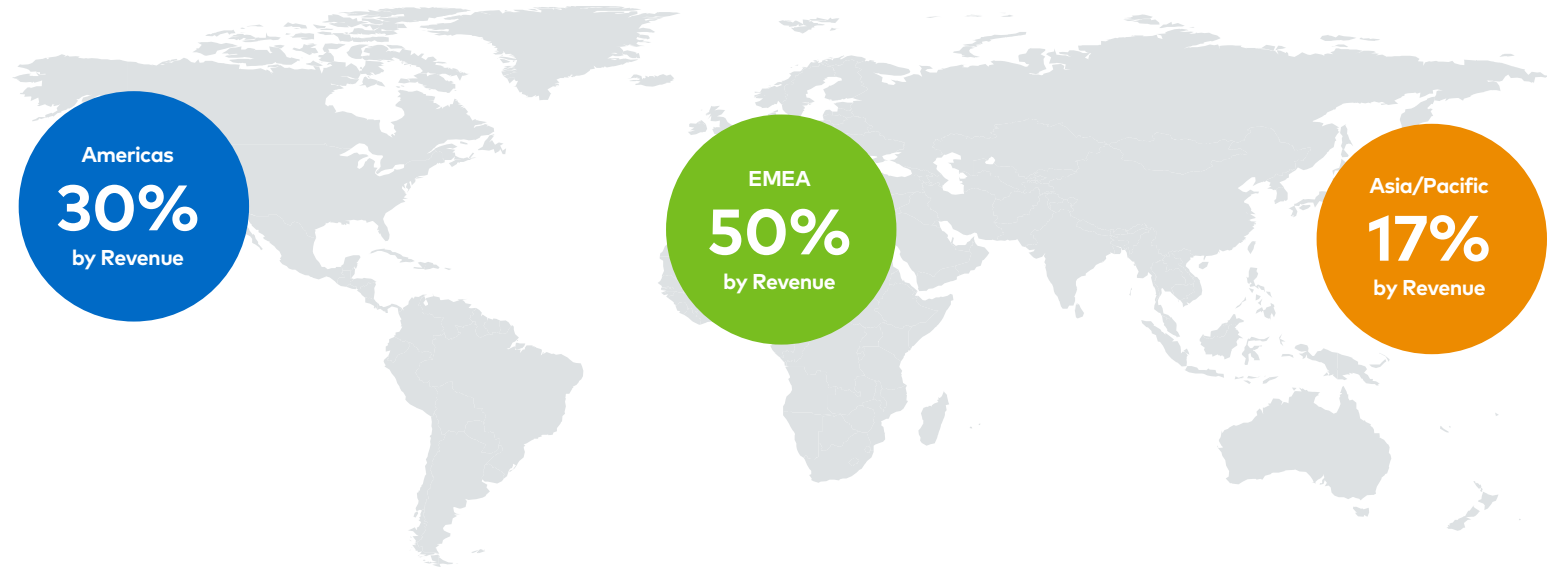
Portfolio Metrics & Top 10 Holdings

Portfolio Metrics	International Small Company Growth	MSCI ACWI ex-USA Small Cap
Weighted Average Market Capitalization	\$2.7B	\$3.1B ¹
Polen Long-Term EPS % Growth Estimates	20.1%	5.0% ²
P/E Forward 12 Months	22.9x	12.2x
Return on Equity (ROE)	19.2% ³	13.3%
Net Debt/EBITDA	-0.1x	3.8x
Number of Securities	31	4,322
Active Share	99%	-
Annual Turnover (Since Inception)	27.9%	-

Top 10 Holdings	GICS Sector	Percentage of Portfolio (%)
1 Endava	Information Technology	5.70
2 Keywords Studios	Information Technology	5.02
3 Altus Group	Real Estate	4.87
4 Fevertree Drinks	Consumer Staples	4.74
5 Euronext	Financials	4.49
6 Kin & Carta	Information Technology	4.31
7 Kakaku.com	Communication Services	4.23
8 Musti Group	Consumer Discretionary	4.12
9 MYT Netherlands	Consumer Discretionary	3.82
10 Kinaxis	Information Technology	3.77
Total		45.07

As of 12-31-2022. ¹Weighted average market cap versus Morningstar category average and based on the Foreign Small/Mid Growth category as of November 30, 2022. ²Our estimates for the market indices are approximate and based on long-term historical data which captures different market cycles. ³Return on Equity is adjusted and calculated on a weighted average basis. Weighted Average Market Capitalization is a weighted average of the price of each security multiplied by the number of shares outstanding all the securities in the portfolio. Polen Long-Term EPS % Growth Estimates is a Polen Capital estimate of projected long-term earnings growth rates. P/E Forward reflects the weighted harmonic average of all the Price/Earnings ratios of the securities in the fund's portfolio over the specified period. Net debt is calculated by subtracting a company's total cash and cash equivalents from its total short-term and long-term debt. Return on equity (ROE) is a measure of financial performance calculated by dividing net income by shareholders' equity. Net Debt/ Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA) measures financial leverage and a company's ability to pay off its debt. Active share is a measure of the percentage of stock holdings in a manager's portfolio that differ from the benchmark index. Annual Turnover is the percentage of the portfolio's holdings that have been replaced in a given year. The Global Industry Classification Standard (GICS) is a method for assigning companies to a specific economic sector and industry group that best defines its business operations. Source: Bloomberg, Morningstar, Polen Capital. Please see Disclosures page for disclosure #1, #2 & #4.

Portfolio World Map



Headquarters	Polen Intl Small Co Growth by Revenue	Polen Intl Small Co Growth by Weight	MSCI ACWI ex USA Small Cap
Americas	30%	17%	10%
North America	27%	13%	8%
Latin America	3%	3%	2%
EMEA	50%	64%	38%
Europe	48%	64%	33%
Africa/Mideast	2%	0%	5%
Asia/Pacific	17%	16%	52%
Asia/Pacific Ex. Japan	10%	10%	31%
Japan	7%	6%	21%
Cash	4%	4%	0%

Market Allocation	Polen Intl Small Co Growth by Revenue	Polen Intl Small Co Growth by Weight	MSCI ACWI ex-USA Small Cap
Developed Markets	84%	88%	74%
Emerging Markets	13%	8%	26%
Cash	4%	4%	0%

As of 12-31-2022. Source: FactSet. Revenue data reported is an estimation based on FactSet's proprietary classification structure and logic. Additional information is available upon request. Developed and emerging markets classifications are consistent with definitions from MSCI. Totals might not add to 100% due to rounding. Please see Disclosures page for disclosure #2 & #4.

Investing Across the Growth Spectrum

Safety*

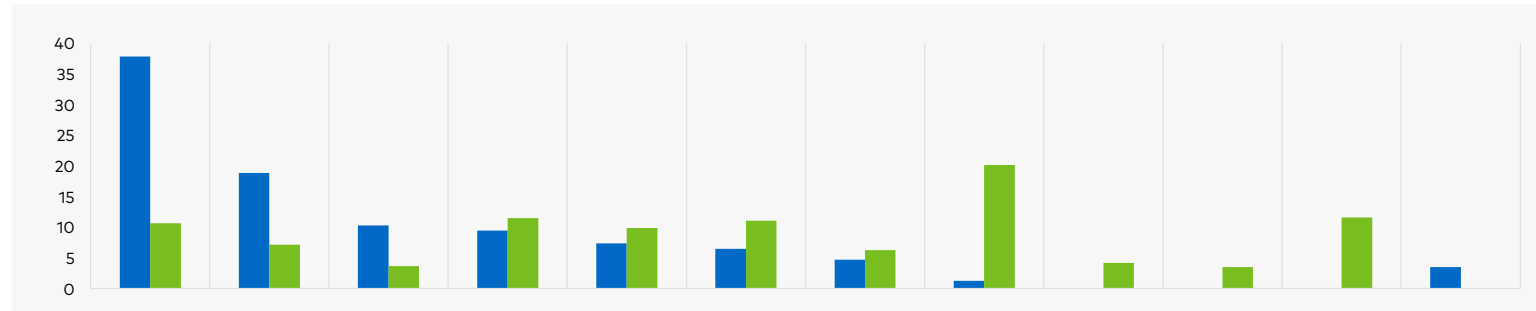
Growth*



Reflects all International Small Company Growth portfolio holdings as of 12-31-2022. *Polen Capital's Small Company Growth team defines safety and growth based on their assessment of the qualitative and quantitative characteristics of each company. These factors may include growth rates of earnings before interest, tax, depreciation and amortization (EBITDA), earnings per share (EPS), free cash flow, business model, valuation, durability of competitive advantage, and market psychology at a point in time. Please see Disclosures page for disclosure #1 & #2.

GICS Sector Allocation

Our Focus is on Companies with Long-Term Staying Power



%	Info. Technology	Health Care	Comm. Services	Consumer Discret.	Real Estate	Financials	Consumer Staples	Industrials	Energy	Utilities	Materials	Cash
Polen Int'l Sm Co Growth	37.9	18.9	10.3	9.5	7.4	6.5	4.7	1.3	0.0	0.0	0.0	3.5
MSCI ACWI ex US Sm Cap	10.7	7.2	3.7	11.5	9.9	11.1	6.3	20.2	4.2	3.5	11.6	0.0

Info. Technology	Health Care	Comm. Services	Consumer Discret.	Real Estate	Financials	Consumer Staples	Industrials
<ul style="list-style-type: none"> • Douzone Bizon • Endava • GB Group • Globant • Keywords Studios • Kin & Carta • Kinaxis • Koh Young Technology • Netcompany • Technology One • Temenos • Topicus.com 	<ul style="list-style-type: none"> • Amplifon • Cochlear • CompuGroup Medical • Dechra Pharmaceuticals • Eurofins Scientific • Pro Medicus • Tecan Group 	<ul style="list-style-type: none"> • Auto Trader Group • CTS Eventim • Kakaku.com 	<ul style="list-style-type: none"> • Musti Group • MYT Netherlands • Thule Group 	<ul style="list-style-type: none"> • Altus Group • FirstService 	<ul style="list-style-type: none"> • Euronext • TMX Group 	<ul style="list-style-type: none"> • FeverTree Drinks 	<ul style="list-style-type: none"> • Benefit One

The Polen Capital Proposition

Our steadfast focus on owning **high-quality companies with attractive growth characteristics, predictable cash flow and sustainably high returns on capital** combined with **a collaborative team-based approach** seeks to provide growth opportunities to our clients:

Seeks to lower long-term volatility

Seeks to enable long-term compounding with companies early in their lifecycle

Applies the time-tested Polen philosophy to a highly inefficient market segment

Helps to ensure adherence to consistent process with disciplined action

Leverages collective wisdom and seeks to reduce bias to drive better decision-making

Fosters a culture of continuous learning to drive individual and team improvement

Performance

A culture of results

Risk and Return Rankings

International Small Company Growth

Intl Small Co Growth / MSCI ACWI ex US Small Cap	Returns (Net)		Returns (Gross)			Alpha		Beta		Sharpe Ratio		Standard Deviation		Downside Capture Ratio		Upside Capture Ratio		Information Ratio	
	Value	Rank	Value	Rank	# of Observ.	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank
1 Year	-43.42	100	-42.65	100	41	-22.17	100	1.27	85	-1.46	97	30.22	90	140.42	100	88.63	82	-1.69	97
3 Years	-9.60	100	-8.35	100	40	-8.60	100	1.01	65	-0.34	100	26.29	82	119.59	100	97.05	75	-0.77	98
Since Inception	1.10	100	2.40	100	36	-2.70	100	0.99	58	0.06	100	23.76	83	113.55	97	105.81	46	-0.31	89

As of 12-31-2022. Source: eVestment, LLC. Polen Capital compensates eVestment with a subscription fee that enables Polen Capital to access the eVestment database; however, Polen Capital does not specifically pay eVestment to obtain the rankings set forth above.

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Historical Performance

Polen International Small Company Growth - Composite Performance

Trailing Returns	Polen (Gross) (%)	Polen (Net) (%)	MSCI ACWI Ex-US Small Cap (%)	Excess Return Polen (Net) – MSCI ACWI Ex-US Small Cap (%)
4Q 2022	7.44	7.04	13.31	-6.27
YTD	-42.66	-43.42	-19.97	-23.45
1 Year	-42.66	-43.42	-19.97	-23.45
3 Years	-8.35	-9.35	1.07	-10.42
Since Inception (01/02/2019)	2.40	1.31	6.03	-4.72

Calendar Year Returns	Polen (Gross) (%)	Polen (Net) (%)	MSCI ACWI ex-USA Small Cap (%)	Excess Return Polen (Net) – MSCI ACWI ex-USA Small Cap (%)
2022	-42.66	-43.42	-19.97	-23.45
2021	10.87	9.78	12.92	-3.14
2020	21.10	19.92	14.24	5.69
2019	42.80	41.40	22.42	18.99

As of 12-31-2022. Source: Archer. Annualized returns are presented for periods greater than one year. **Past performance is not indicative of future results.** Returns are presented gross and net of fees and have been calculated after the deduction of all transaction costs and commissions, and include the reinvestment of all income. Please see Disclosures page for disclosure #3 & #4. Please see the attached GIPS Report in the Appendix.

Appendix

Portfolio Activity

1Q 2022

New Buys

Keywords Studios

Euronext

Additions

Musti Group

MYT Netherlands

CompuGroup Medical

Complete Sells

Smaregi

Cybozu

Trims

CTS Eventim

Auto Trader Group

TMX Group

2Q 2022

New Buys

Dechra Pharmaceuticals

Tecan Group

Additions

Euronext NV

MYT Netherlands

Complete Sells

Vitrolife

Trims

CTS Eventim

Cochlear

3Q 2022

New Buys

Temenos

Additions

Dechra Pharmaceuticals

FeverTree Drinks

Keywords Studios

Amplifon

Complete Sells

Cellavision

Temple & Webster Group

Trims

TMX Group

Technology One

Pro Medicus

4Q 2022

New Buys

Eurofins Scientific

Topicus.com

FirstService

Additions

Complete Sells

Trims

Kinaxis

TMX Group

Globant

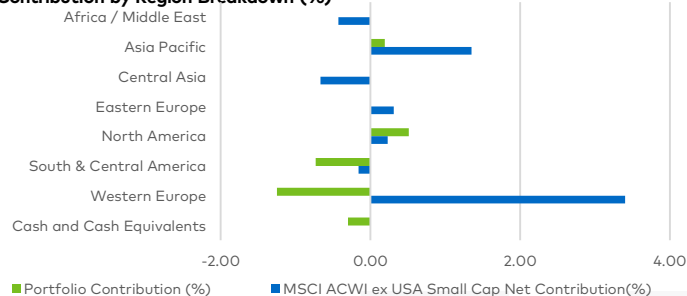
Thule Group

Technology One

Performance Attribution – Quarter

GICS Sector	Avg. Portfolio Weight (%)	Avg. MSCI ACWI ex USA Small Cap Net Weight (%)	Active Weight (%)	Gross Portfolio Return (%)	Net Portfolio Return (%) ¹	MSCI ACWI ex USA Small Cap Net Return (%)	Portfolio Contribution (%)	MSCI ACWI ex USA Small Cap Net Contribution (%)	Allocation Effect (%)	Selection Effect (%)	Total Effect (%)
Communication Services	10.34	3.64	6.70	11.29	0.00	12.45	1.10	0.45	-0.08	-0.36	0.23
Consumer Discretionary	10.67	11.50	-0.83	-11.08	0.00	13.47	-1.35	1.55	0.00	-2.83	-3.06
Consumer Staples	4.67	6.19	-1.51	32.66	0.00	13.81	1.29	0.84	0.02	0.63	0.62
Energy	-	4.35	-4.35	-	0.00	12.49	-	0.56	-0.04	0.00	-0.25
Financials	6.80	11.17	-4.37	13.10	0.00	19.14	0.91	2.11	-0.25	-0.38	-0.90
Health Care	17.60	7.03	10.57	14.78	0.00	10.43	2.53	0.73	-0.34	0.56	1.19
Industrials	1.38	19.99	-18.61	4.30	0.00	15.11	0.05	2.99	-0.17	-0.19	-1.67
Information Technology	39.02	10.82	28.20	4.64	0.00	11.51	1.78	1.23	-0.50	-2.56	-1.52
Materials	-	11.81	-11.81	-	0.00	13.06	-	1.56	-0.11	0.00	-0.74
Real Estate	6.36	9.90	-3.54	16.15	0.00	9.31	0.91	0.93	0.19	0.70	0.36
Utilities	-	3.59	-3.59	-	0.00	10.16	-	0.37	0.10	0.00	-0.12
Cash and Cash Equivalents	3.16	0.00	3.16	0.00	0.00	-	0.00	-	-0.27	0.00	-0.27
Total	100.00	100.00	0.00	7.22	7.06	13.33	7.22	13.33	-1.44	-4.43	-6.11

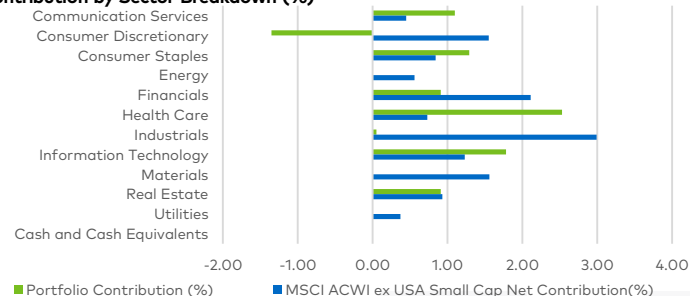
Contribution by Region Breakdown (%)



Top 5 Contributors

Top 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Contribution to Active Return (%)
Fevertree Drinks PLC	4.67	32.66	1.28
Keywords Studios Plc	4.75	27.78	1.17
Kin & Carta PLC	4.42	31.77	1.15
CTS Eventim AG & Co KGaA	2.79	52.71	1.12
Altus Group Ltd	4.58	22.71	0.98

Contribution by Sector Breakdown (%)



Bottom 5 Contributors

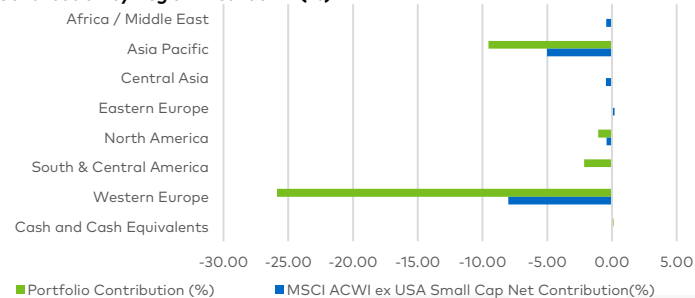
Bottom 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Contribution to Active Return (%)
GB Group PLC	2.07	-44.30	-1.47
MYT Netherlands Parent BV	4.53	-22.66	-1.22
Temenos AG	3.32	-19.96	-0.80
Endava PLC Spon ADR	5.65	-5.12	-0.43
Globant SA	4.31	-10.11	-0.40

As of 12-31-2022. Source: Bloomberg unless otherwise noted. Past performance is not indicative of future results. Data above pertains to the Intl Small Company Growth Rep. account vs MSCI ACWI ex USA Small Cap Net Index. The performance information shown has been calculated using a representative account managed by the firm; however, the firm manages other accounts that are not presented. At any given time, Polen Capital may change the representative account. Gross portfolio returns and contribution data are calculated based on end of day holdings and Bloomberg pricing. These returns may differ from individual client portfolio returns (calculated using cash flows, client restrictions or other transactions), presented composite returns or the returns of various mutual fund share classes. Full performance of the rep account is available upon request. ¹Source: Archer: Returns are time-weighted monthly and calculated as a daily rate of change in the portfolio levels. Investment advisory fees are reflected on a quarterly basis in the month following the quarter end. Fees are not accrued. Please see Disclosures page for disclosure #1, #2 & #3, #4. For Period September 30, 2022 - December 31, 2022.

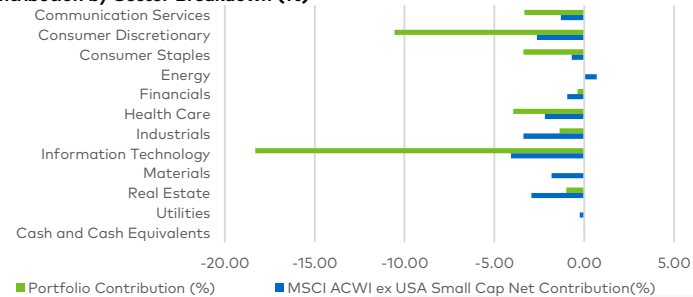
Performance Attribution – One Year

GICS Sector	Avg. Portfolio Weight (%)	Avg. MSCI ACWI ex USA Small Cap Net Weight (%)	Active Weight (%)	Gross Portfolio Return (%)	Net Portfolio Return (%) ¹	MSCI ACWI ex USA Small Cap Net Return (%)	Portfolio Contribution (%)	MSCI ACWI ex USA Small Cap Net Contribution (%)	Allocation Effect (%)	Selection Effect (%)	Total Effect (%)
Communication Services	11.06	3.90	7.16	-29.67	0.00	-30.21	-3.33	-1.30	-0.76	0.29	-1.18
Consumer Discretionary	13.28	11.36	1.92	-61.58	0.00	-22.85	-10.55	-2.63	-0.10	-6.96	-7.02
Consumer Staples	4.28	6.00	-1.72	-64.89	0.00	-12.25	-3.39	-0.69	-0.04	-2.60	-2.57
Energy	-	3.87	-3.87	-	0.00	27.62	-	0.70	-1.06	0.00	-0.85
Financials	6.35	10.98	-4.63	-5.56	0.00	-9.52	-0.37	-0.94	-0.39	-0.20	-0.13
Health Care	16.48	6.71	9.78	-31.06	0.00	-31.72	-3.95	-2.19	-0.94	0.03	-1.14
Industrials	1.40	20.10	-18.71	-65.36	0.00	-17.09	-1.37	-3.38	-0.39	-0.99	-0.25
Information Technology	39.32	11.26	28.06	-45.01	0.00	-32.02	-18.31	-4.07	-3.15	-6.91	-10.77
Materials	-	11.69	-11.69	-	0.00	-15.42	-	-1.81	-0.40	0.00	0.33
Real Estate	4.61	10.51	-5.89	-31.98	0.00	-26.13	-1.00	-2.93	0.35	-0.09	0.72
Utilities	-	3.63	-3.63	-	0.00	-7.27	-	-0.25	-0.33	0.00	-0.12
Cash and Cash Equivalents	3.22	0.00	3.22	0.00	0.00	-	0.00	-	0.18	0.00	0.18
Total	100.00	100.00	0.00	-42.28	-43.02	-19.48	-42.28	-19.48	-7.02	-17.42	-22.80

Contribution by Region Breakdown (%)



Contribution by Sector Breakdown (%)



Top 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Contribution to Active Return (%)
Tecan Group AG	2.13	12.42	0.48
Eurofins Scientific SE	0.35	10.41	0.16
Keywords Studios Plc	3.40	-9.06	0.08
Cellavision AB	1.27	-0.38	0.03
TMX Group Ltd	3.14	1.01	0.02

Bottom 5 Contributors	Avg. Portfolio Weight (%)	Total Return (%)	Contribution to Active Return (%)
Endava PLC Spon ADR	6.45	-54.44	-3.97
Fevertree Drinks PLC	4.28	-64.89	-3.34
Thule Group AB	3.10	-63.71	-2.83
Netcompany Group AS	3.60	-60.80	-2.73
Temple & Webster	1.49	-71.44	-2.68

As of 12-31-2022. Source: Bloomberg unless otherwise noted. Past performance is not indicative of future results. Data above pertains to the International Small Company Growth Rep. account vs MSCI ACWI ex USA Small Cap Net Index. The performance information shown has been calculated using a representative account managed by the firm; however, the firm manages other accounts that are not presented. At any given time, Polen Capital may change the representative account. Gross portfolio returns and contribution data are calculated based on end of day holdings and Bloomberg pricing. These returns may differ from individual client portfolio returns (calculated using cash flows, client restrictions or other transactions), presented composite returns or the returns of various mutual fund share classes. Full performance of the rep account is available upon request. ¹Source: Archer: Returns are time-weighted monthly and calculated as a daily rate of change in the portfolio levels. Investment advisory fees are reflected on a quarterly basis in the month following the quarter end. Fees are not accrued. Please see Disclosures page for disclosure #1, #2 & #3, #4. For Period December 31, 2021 - December 31, 2022.

How We Manage Risk

We define risk as permanent loss of capital. We believe risk mitigation is ingrained in our process.

Business Risk	<ul style="list-style-type: none">• Independent research: knowing our investments well• Exclusive focus on high-quality businesses
Financial Risk	<ul style="list-style-type: none">• Strong balance sheets• Little risk of insolvency• Reasonable debt or no debt, self-funding and recurring cash flow
Policy Risk	<ul style="list-style-type: none">• No high-risk domiciles• No highly regulated industries
Macro Risk	<ul style="list-style-type: none">• Low exposure to cyclical businesses• Secular growth, repeat revenues and cash flow businesses
Market Risk	<ul style="list-style-type: none">• Long-term holdings• Expected return: seek to avoid paying the wrong price for the right business
Currency Risk	<ul style="list-style-type: none">• Diversification by currency

Small Company Growth Team Biographies

Rayna Lesser Hannaway, CFA – Head of Team, Portfolio Manager & Analyst

Rayna joined Polen Capital in 2017. Rayna heads the Small Company Growth Team and is lead portfolio manager of the firm's U.S. Small Company Growth and U.S. SMID Company Growth strategies. Prior to joining Polen Capital, Rayna spent nine years in portfolio management and two years as a research analyst at Fidelity Investments in Boston, evaluating small- and mid-cap companies. She also spent nine years working in small-cap research for Jennison Associates and Lord Abbett & Company. Rayna received a B.A. in Economics from Barnard College, a division of Columbia University, where she graduated summa cum laude. Rayna is a CFA® charterholder and holds a CFA Institute Certificate in ESG Investing. Rayna co-leads Polen's WISE employee resource group, with a goal to support and promote an inclusive and supportive culture for those that identify as women. She is a current member of the Board of Trustees at Shore Country Day School, Big Brothers Big Sisters of Massachusetts Bay, and Raw Artworks.

Rob Forker – Portfolio Manager & Analyst

Rob joined Polen Capital in 2018. Rob is the lead portfolio manager of the firm's International Small Company Growth and Global SMID Company Growth strategies. Prior to joining Polen Capital, Rob worked for 10 years at Loomis, Sayles & Company with six of those years dedicated to the Global Opportunities Growth Fund as a senior equity analyst and four years as an equity analyst in central research. Before business school, Rob worked on the sell-side for five years in New York City. Rob received a B.A. and M.B.A. from the University of Virginia. Rob is a member of the Boston Economic Club.

Troy Renauld, CFA – Portfolio Manager & Analyst

Troy joined Polen Capital in 2018. Troy is the co-portfolio manager of the firm's International Small Company Growth strategy. Prior to joining Polen Capital, Troy worked for almost five years at Bright Rock Capital Management as an Equity Research Analyst. Troy received a B.S. in Civil Engineering from the University of Massachusetts Dartmouth and an M.B.A. with a Specialization in Asset Management from the Boston College Carroll School of Management. Troy is a CFA® charterholder. He also volunteers as a teaching assistant at Boston College and Harvard Business School for courses on investing and fundamental analysis.

Whitney Young Crawford – Portfolio Manager, Director of Research & Analyst

Whitney joined Polen Capital Management in 2019. Prior to joining Polen Capital, Whitney was a Senior Analyst at Manulife Asset Management in Boston, where she worked for four years. Before Manulife, she was an Analyst at Fidelity Investments in Boston focusing primarily on small-cap companies. Whitney received a B.A. in Economics (magna cum laude) from the College of William & Mary and an M.B.A. from Duke University Fuqua School of Business.

Small Company Growth Team Biographies

Shane Smith, CFA – Research Analyst

Shane joined Polen Capital in 2019. Prior to joining Polen Capital, Shane was a research analyst on the Global Small Cap team at Franklin Templeton, where he worked for seven years. Shane received a B.S. in Environmental Horticulture and an M.S. in Management with a Minor in Soil and Water Science from the University of Florida. Shane is a CFA® charterholder.

Christopher Ballard, CFA – Research Analyst

Christopher joined Polen Capital in 2020. Prior to joining Polen Capital, Christopher was a member of the investment research team at Veritable, LP, where he worked for six years. Christopher received a B.A. in Mathematics from the University of Pennsylvania and an M.B.A from the Tuck School of Business at Dartmouth. Christopher is a CFA® charterholder.

Kavi Sud, CFA – Research Analyst

Kavi joined Polen Capital in 2022. Prior to joining Polen Capital, Kavi spent seven years at Manulife Investment Management as Managing Director and Senior Investment Analyst on the Capital Appreciation team. Before Manulife, Kavi worked at Booz Allen Hamilton for five years, serving in an IT consulting role. Kavi received a B.B.A. in Finance from the College of William & Mary and an M.B.A. from the Darden School of Business at the University of Virginia. Kavi is a CFA® charterholder.

Iris Chipendo – Research Associate

Iris joined Polen Capital in 2021. Prior to joining Polen Capital, Iris was a technician at Rockefeller University, where she conducted research in a neurophysics laboratory. Iris received a B.A. in Molecular Biology and Biochemistry from Wesleyan University and an M.B.A from Rutgers Business School.

GIPS Report

International Small Company Growth Composite—GIPS Composite Report

Year End	UMA		Firm	Composite Assets		Annual Performance Results				3 Year Standard Deviation ¹	
	Total (\$Millions)	Assets (\$Millions)	Assets (\$Millions)	U.S. Dollars (\$Millions)	Number of Accounts	Composite Gross (%)	Composite Net (%)	MSCI ACWI ex USA Small Cap (%)	Composite Dispersion (%)	Polen Gross (%)	MSCI ACWI ex USA Small Cap (%)
2021	82,789	28,884	53,905	1.92	1	10.87	9.78	12.92	N/A	18.58	19.86
2020	59,161	20,662	38,499	1.73	1	21.10	19.92	14.24	N/A	N/A	N/A
2019	34,784	12,681	22,104	1.43	1	42.80	41.40	22.42	N/A	N/A	N/A

Performance % as of 12-31-2022:

(Annualized returns are presented for periods greater than one year)

	1 Yr	5 Yr	10 Yr	Inception
International Small Company Growth (Gross)	-42.66	-	-	2.40
International Small Company Growth (Net)	-43.42	-	-	1.31
MSCI ACWI Ex-US Small Cap Net	-19.97	-	-	6.03

¹A 3 Year Standard Deviation is not available for 2019 and 2020 due to 36 monthly returns are not available. Total assets and UMA assets are supplemental information to the GIPS Composite Report. N/A - There are five or fewer accounts in the composite the entire year.

While pitch books are updated quarterly to include composite performance through the most recent quarter, we use the GIPS Report that includes annual returns only. To minimize the risk of error we update the GIPS Report annually. This is typically updated by the end of the first quarter.

The International Small Company Growth Composite created and inception on January 2, 2019 contains fully discretionary international small company equity accounts that are not managed within a wrap fee structure and for comparison purposes is measured against MSCI ACWI ex USA Small Cap. Effective January 2022, fully discretionary small company equity accounts managed as part of our International Small Company Growth strategy that adhere to the rules and regulations applicable to registered investment companies subject to the U.S. Investment Company Act of 1940 were included into the International Small Company Growth Composite. The accounts comprising the portfolios are highly concentrated and are not constrained by EU diversification regulations.

Polen Capital Management claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Polen Capital Management has been independently verified for the periods April 1, 1992 through June 30, 2022. The verification reports are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report.

Polen Capital Management is an independent registered investment adviser. Polen Capital Management invests exclusively in equity portfolios consisting of high-quality companies but also has a subsidiary, Polen Capital Credit, LLC, that specializes in high yield securities and special situations investing. A list of all composite and pooled fund investment strategies offered by the firm, with a description of each strategy, is available upon request. In July 2007, the firm was reorganized from an S-corporation into an LLC and changed names from Polen Capital Management, Inc. to Polen Capital Management, LLC. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm.

Effective January 1, 2022, composite policy requires the temporary removal of any portfolio incurring a client initiated significant net cash inflow or outflow of 10% or greater of portfolio assets. The U.S. Dollar is the currency used to express performance. Returns are presented gross and net of fees and include the reinvestment of all income. Net of fee performance was calculated using either actual management fees or highest fees for fund structures. The annual composite dispersion presented is an asset-weighted standard deviation using returns presented gross of management fees calculated for the accounts in the composite the entire year. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

The separate account management fee schedule is as follows:

Institutional: Per annum fees for managing accounts are 100 basis points (1.00%) on the first \$50 Million and 85 basis points (0.85%) on all assets above \$50 Million of assets under management. HNW: Per annum fees for managing accounts are 175 basis points (1.75%) of the first \$500,000 of assets under management and 125 basis points (1.25%) of amounts above \$500,000 of assets under management. Actual investment advisory fees incurred by clients may vary.

The per annum fee schedule for managing the Polen International Small Company Growth Fund, which is included in the International Small Company Growth Composite, is 100 basis points (1.00%). The total annual fund operating expenses are up to 150 basis points (1.50%). As of 4/30/2022, the mutual fund expense ratio goes up to 1.50%. This figure may vary from year to year.

Past performance does not guarantee future results and future accuracy and profitable results cannot be guaranteed. Performance figures are presented gross and net of fees and have been calculated after the deduction of all transaction costs and commissions. Portfolio returns are net of all foreign non-reclaimable withholding taxes. Reclaimable withholding taxes are reflected as income if and when received. Polen Capital is an SEC registered investment advisor and its investment advisory fees are described in its Form ADV Part 2A. The advisory fees will reduce clients' returns. The chart below depicts the effect of a 1% management fee on the growth of one dollar over a 10 year period at 10% (9% after fees) and 20% (19% after fees) assumed rates of return.

The MSCI ACWI ex USA Small Cap Index is a market capitalization weighted equity index that measures the performance of the small-cap segment across developed and emerging markets (excluding the U.S). The index is maintained by Morgan Stanley Capital International. The volatility and other material characteristics of the indices referenced may be materially different from the performance achieved. In addition, the composite's holdings may be materially different from those within the index. Indices are unmanaged and one cannot invest directly in an index.

The information provided in this document should not be construed as a recommendation to purchase or sell any particular security. There is no assurance that any securities discussed herein will remain in the composite or that the securities sold will not be repurchased. The securities discussed do not represent the composite's entire portfolio. Actual holdings will vary depending on the size of the account, cash flows, and restrictions. It should not be assumed that any of the securities transactions or holdings discussed will prove to be profitable, or that the investment recommendations or decisions we make in the future will be profitable or will equal the investment performance of the securities discussed herein. A complete list of our past specific recommendations for the last year is available upon request.

Return	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years
10%	1.10	1.21	1.33	1.46	1.61	1.77	1.95	2.14	2.36	2.59
9%	1.09	1.19	1.30	1.41	1.54	1.68	1.83	1.99	2.17	2.37
20%	1.20	1.44	1.73	2.07	2.49	2.99	3.58	4.30	5.16	6.19
19%	1.19	1.42	1.69	2.01	2.39	2.84	3.38	4.02	4.79	5.69

Disclosures

1. The information provided in this document should not be construed as a recommendation to purchase or sell any particular security. There is no assurance that any securities discussed herein will be in the composite at the time you receive this document or that any securities sold have not been repurchased. The securities discussed do not necessarily represent the composite's entire portfolio. Actual holdings will vary depending on the size of the account, cash flows, restrictions, and any trade orders in progress on the date as of when holdings are shown. It should not be assumed that any of the securities transactions or holdings discussed were or will prove to be profitable or that any investment recommendations we make in the future will equal the investment performance of the securities discussed herein. For a complete list of Polen's past specific recommendations holdings and current holdings as of the current quarter end, please contact info@polencapital.com.
2. Portfolio characteristics are shown as of December 31, 2022. There can be no guarantee that the portfolio will exhibit identical or similar characteristics to those shown at any future time of investment. Investments are subject to risks, including the possibility that the value of any investment (and income derived thereof (if any)) can increase, decrease or in some cases, be entirely lost and investors may not get back the amount originally invested. This document does not identify all the risks (direct or indirect) or other considerations which might be material to you when entering any financial transaction. The views and strategies described may not be suitable for all clients.
3. Supplemental information to the fully compliant composite performance which accompanies this presentation. **Past performance is not indicative of future results.**
4. The volatility and other material characteristics of the indices referenced may be materially different from the performance achieved. In addition, the composite's holdings may be materially different from those within the Index. Indices are unmanaged and one cannot invest directly in an index. The MSCI ACWI ex USA Small Cap Index is a market capitalization weighted equity index that measures the performance of the small-cap segment across developed and emerging markets (excluding the U.S). The index is maintained by Morgan Stanley Capital International.

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